

Company Registration No. 53703

# THE READING FOOTBALL CLUB LIMITED

# DIRECTORS' REPORT AND FINANCIAL STATEMENTS

 $30^{TH}$  JUNE 2002

\*AMZ14H3K\*

A34 COMPANIES HOUSE

0399 27/12**/**02

# CONTENTS

	Page
Officers and professional advisers	i
Directors' report	2 and 3
Auditors' report	4
Profit and loss account	5
Balance sheet	6
Notes to the accounts	7 to 17

#### OFFICERS AND ADVISERS

**Directors** 

John Madejski OBE, DL

Ian Wood-Smith

**Company Secretary** 

Bryan Stabler

**Registered Office** 

The Reading Football Club Limited,

Madejski Stadium, Junction 11, M4,

Reading, Berkshire, RG2 0FL

**Auditors** 

Myers Clark,

Woodford House, Woodford Road, Watford, Herts., WD17 1DL

**Principal Bankers** 

HSBC Bank plc,

26 Broad Street, Reading,

Reading, Berkshire, RG1 2BU

**Solicitors** 

Field Seymour Parkes,

The Old Coroners Court, No. 1 London Street,

P.O. Box 174, Reading, Berkshire, RG1 4QW

## DIRECTORS' REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

The Directors present herewith the audited accounts of the Company for the year ended 30th June 2002.

#### **Review of Activities and Future Developments**

The principal activity of the Company continues to be that of a professional Football League Club.

The profit and loss account is set out on page 5.

## Market Value of Land and Buildings

In the opinion of the Directors the market value of the freehold property for alternative uses exceeds the amount at which it is stated in the accounts.

#### **Dividends**

The Directors do not recommend payment of a dividend for the year ended 30th June 2002.

#### **Directors**

The Directors of the Company at 30th June 2002 and who have served throughout the year were as follows:

John Madejski OBE, DL (Chairman) Ian Wood-Smith

### Directors' Interests in Shares of the Company

According to the share register required to be kept under the provisions of Section 325 of the Companies Act 1985, the interests of the Directors holding office at 30<sup>th</sup> June 2002 in the shares of the Company, were as follows:

Ordinary Shares of 50p each			
30 <sup>th</sup> June 2002	30 <sup>th</sup> June 2001		
-	-		

John Madejski OBE, DL Ian Wood-Smith

In addition, at 30<sup>th</sup> June 2002 John Madejski OBE,DL and Ian Wood-Smith held 4,399,070 and 3 ordinary shares of 50p each respectively in the holding company, The Reading Football Club (Holdings) PLC.

#### Statement of Directors' Responsibilities

Company law requires the Directors to prepare accounts for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

In preparing those accounts the Directors are required to select suitable accounting policies and then apply them consistently, make judgements and estimates that are reasonable and prudent, state whether applicable accounting standards have been followed subject to any material departures disclosed and explained in the financial statements, and prepare the accounts on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The Directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the accounts comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

## DIRECTORS' REPORT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

#### **Payment of Creditors**

It is the company's policy to settle terms of payment with its suppliers when agreeing the terms of each business transaction, and ensuring that they abide by them and that each supplier is aware of these agreed terms.

#### **Employees**

The company recognises the importance of good employee relations and communications. Employee participation practices are appropriate to each company's needs. Employees are regularly kept informed of and express their views on activities which are of concern to them or which are likely to affect their interests.

Disabled persons are given full and fair consideration in all applications for employment. Equal consideration is also given for training, career development and opportunities for promotion.

#### Auditors

In accordance with Section 385(2) of the Companies Act 1985 a resolution will be submitted at the forthcoming Annual General Meeting that Myers Clark, Chartered Accountants, be re-appointed as auditors.

By Order of the Board

BRYAN STABLER Secretary

Madejski Stadium, Junction 11, M4, Reading, Berkshire, RG2 0FL

26 November 2002

#### INDEPENDENT AUDITORS' REPORT TO THE SHAREHOLDERS OF

#### THE READING FOOTBALL CLUB LIMITED

We have audited the financial statements of The Reading Football Club Limited on pages 5 to 17 for the year ended 30<sup>th</sup> June 2002. These financial statements have been prepared in accordance with the historical cost convention and the accounting policies set out herein.

#### Respective responsibilities of directors and auditors

As described in the statement of directors' responsibilities on page 2 the company's directors are responsible for the preparation of the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the directors' report is not consistent with the financial statements, if the company has not kept proper accounting records or if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

### Basis of audit opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

#### **Opinion**

In our opinion the financial statements give a true and fair view of the state of the company's affairs as at 30<sup>th</sup> June 2002 and of its loss for the year then ended and have been properly prepared in accordance with the provisions of the Companies Act 1985.

Woodford House, Woodford Road, Watford, Herts., WD17 1DL

MYBRS CLARK, CHARTERED ACCOUNTANTS AND REGISTERED AUDITOR

28 November 2002

## PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

	Notes	Operations excluding player trading £	Player Trading £	2002 Total	2001 Total
Turnover	2	8,367,598	<b>.</b>	8,367,598	<b>£</b> 6,319,164
Operating expenses	3	(10,951,761)	(992,417)	(11,944,178)	(11,175,402)
Other operating income		706,207		706,207	692,497
Operating loss		(1,877,956)	(992,417)	(2,870,373)	(4,163,741)
Profit / (loss) on disposal of players' registrations		-	11,364	11,364	(225,176)
Loss before interest and taxation		(1,877,956)	(981,053)	(2,859,009)	(4,388,917)
Interest receivable				2,380	625
Interest payable and similar charges	4			(320,450)	(264,521)
Loss on ordinary activities before taxation	5		•	(3,177,079)	(4,652,813)
Taxation	7			_	-
Loss for the financial year				(3,177,079)	(4,652,813)

All the Company's activities are classed as continuing.

The Company had no recognised gains or losses other than the loss for the year.

The notes on pages 7 to 17 form part of these accounts.

# BALANCE SHEET FOR THE YEAR ENDED $30^{TH}$ JUNE 2002

	Notes		2002		2001
			£		£
Fixed assets					
Intangible assets	8		1,841,282		2,060,235
Tangible assets	9		29,027,033		29,135,276
Investments	10		2		2
			30,868,317		31,195,513
Current assets					
Stocks	11	98,817		43,500	
Debtors	12	5,417,363		5,438,838	
Cash at bank and in hand		3,300		12,399	
		5,519,480		5,494,737	
Creditors: amounts falling due with	iin				
one year	13	13,654,084		25,070,228	
Net current liabilities			(8,134,604)		(19,575,491)
Total assets less current liabilities			22,733,713		11,620,022
Creditors: amounts falling due afte	r				
one year	14		29,569,485		15,278,715
			(6,835,772)		(3,658,693)
Capital and reserves					
Called up share capital	15		750,000		750,000
Share premium account	16		6,525,000		6,525,000
Profit and loss account	16		(14,110,772)		(10,933,693)
Equity shareholders' funds	17		(6,835,772)		(3,658,693)
			=======================================		

These accounts were approved by the Board on 26 November 2002

JOHN MADEJSKI OBE, DL

)

DIRECTORS

IAN WOOD-SMITH

)

LUC

The notes on pages 7 to 17 form part of these accounts.

# NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

#### 1. Accounting policies

#### 1.1 Basis of accounting

The financial information is prepared under the historical cost convention and in accordance with applicable accounting standards. The financial information has been drawn up on the basis that the Company is a going concern. The validity of the going concern basis of accounting depends on the Chairman's continuing support (see note 13).

The company has taken advantage of the exemptions in Financial Reporting Standard No. 1 from the requirement to produce a cash flow statement on the grounds that it is a wholly owned subsidiary of The Reading Football Club (Holdings) Plc.

#### 1.2 Consolidation

The accounts contain information about The Reading Football Club Limited as an individual undertaking and not about its group.

The company is exempt under Section 228 of the Companies Act 1985 from the requirement to prepare consolidated financial statements on the grounds that the company and its subsidiary are included in the accounts of The Reading Football Club (Holdings) Plc. Copies of these accounts can be obtained from The Company Secretary, The Reading Football Club (Holdings) Plc, Madejski Stadium, Junction 11 M4, Reading, Berks., RG2 0FL.

#### 1.3 Intangible assets

Transfer fees payable for the acquisition of players' registrations, including transfer fee levies and other direct costs, are capitalised as intangible fixed assets. These costs are amortised, in equal annual instalments, fully over the contract period. In the event that the initial contract is renegotiated prior to expiry, the written down value at the date of renegotiation is amortised over the extended period. Permanent diminutions in value below the amortised value, such as through injury or loss of form, are provided for when management become aware that the diminution is permanent.

#### 1.4 Depreciation

Depreciation is calculated so as to write off the cost of all tangible fixed assets over their expected useful economic lives on a straight line basis, except for the motor vehicles, which are written off on a reducing balance basis. The principal annual rates used for this purpose, are as follows:

	% of written down value	% of cost
Fixtures, fittings and equipment	-	20
Motor vehicles	25	-
Freehold buildings	-	2

### 1.5 Stocks

Stocks are valued at the lower of cost and net realisable value.

#### 1.6 Turnover

Turnover, which excludes value added tax, represents match receipts and all other income associated with running a professional football club, excluding fees receivable from other football clubs on the transfer of players' registrations.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

#### 1. Accounting policies (continued)

#### 1.7 Players' signing on fees

Players' contracts of employment may include a signing on fee payable in equal instalments over the period of the contract. The company's policy is to charge such fees evenly to the profit and loss account over the period of the player's contract. Where a player's registration is transferred any signing on fees payable in respect of future periods are charged against the Profit/loss on Disposal of Players' registrations in the period in which the disposal is recognised.

#### 1.8 Taxation

Taxation is based on the results for the year as adjusted for disallowable items, and for timing differences to the extent that they are unlikely to result in an actual liability in the foreseeable future. The tax effect of other timing differences as reduced by the benefit of any accumulated losses is treated as a deferred tax liability. Where accumulated losses exceed the liability to deferred taxation the potential deferred tax asset is not recognised in the accounts.

#### 1.9 Finance leases, hire purchase contracts and operating leases

Assets acquired under finance leases and hire purchase contracts are capitalised and the related lease and hire purchase obligations are shown as liabilities. The finance costs are allocated to the profit and loss account at a constant rate of charge on the remaining balance of the lease or hire purchase obligation.

Rentals under operating leases are charged to the profit and loss account as incurred.

#### 1.10 Grants

Capital grants received are included in the balance sheet as liabilities. Where grants are not repayable they are released to the profit and loss account over the useful life of the applicable asset.

#### 2. Turnover

Turnover is attributable to one class of business, that of a professional football club, and may be analysed as follows:

	2002	2001
	£	£
Broadcasting and internet income	1,182,813	198,300
Match day income	3,655,162	3,384,846
Commercial income	2,773,594	2,186,373
Commission from rugby matches	580,563	311,786
Other income	175,466	237,859
	8,367,598	6,319,164

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

3.	Operating expenses				
			2002		2001
		£	£	£	£
	Staff costs (Note 6)		6,504,494		5,795,152
	Depreciation	859,134		804,930	
	Amortisation of players registrations	992,417		1,505,758	
	Depreciation and other amounts				
	written off tangible and intangible		1.051.551		0.010.600
	fixed assets		1,851,551		2,310,688
	Other operating charges		3,588,133		3,069,562
	Operating expenses		11,944,178		11,175,402
4.	Interest payable and similar charges			2002	2001
				2002	2001
	Bank loans and overdrafts wholly repa	vahle within fi	ve vears	£ 199,653	£ 126,228
	Other loans repayable	yabic within ii	ve years	94,633	113,466
	Charges on finance leases and hire pure	chase contracts		25,462	24,589
	Other interest			702	238
				320,450	264,521
				===	====
5.	Loss on ordinary activities before tax	xation		***	
				2002	2001
	Loss on ordinary activities before taxas	tion is stated at	ter charaina	£	£
	Auditors' remuneration - audit	cion is stated a	ttor charging.	10,500	9,000
	- non-aud	lit		5,600	19,250
	Directors' emoluments (note 6)			-,	,
	Operating lease rentals			50,373	55,882
	Depreciation			859,134	804,930
	Amortisation of intangible fixed assets	S		992,417	1,505,758
	Profit on disposal of tangible fixed ass			- -	(7,663
	(Profit) / loss on disposal of intangible			(11,364)	225,176
	-				<del></del>

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

Staff numbers and costs		
	2002	2001
	Number	Number
The average number of persons employed by the company, including		
Directors, was as follows:		
Players	29	35
Football management and coaching staff	42	41
Administrative staff	57	51
Staff employed under government training schemes	20	15
Matchday staff	171	177
	319	319
		===
	£	£
The aggregate payroll costs of these persons were as follows:		
Gross wages and salaries	5,883,379	5,236,939
Social security costs	621,115	558,213
	6,504,494	5,795,152
Directors' remuneration (including pension contributions) was		
as follows:		
Directors' emoluments:		
Remuneration as executives	-	-

## 7. Taxation

It is anticipated there will be no corporation tax liability due to losses incurred and the availability of losses brought forward.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

# 8. Intangible fixed assets

	Players' Transfer
	Fees
	£
Cost	
At 1st July 2001	4,338,000
Additions	787,100
Disposals	. (775,000)
At 30th June 2002	4,350,100
Amortisation	·
At 1st July 2001	2,277,765
Charge for the year	992,417
Disposals	(761,364)
At 30 <sup>th</sup> June 2002	2,508,818
Net Book Value	
At 30 <sup>th</sup> June 2002	1,841,282
At 30 <sup>th</sup> June 2001	2,060,235
	<del></del>

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

9.	Tangible fixed assets				
	J	Freehold land and buildings	Fixtures, fittings and equipment	Motor Vehicles	Total
	Cost		44		
	At 1st July 2001	30,195,564	1,072,621	33,320	31,301,505
	Additions	560,608	198,648	-	759,256
	Disposals	-	(8,365)	-	(8,365)
	At 30 <sup>th</sup> June 2002	30,756,172	1,262,904	33,320	32,052,396
	Depreciation				
	At 1 <sup>st</sup> July 2001	1,610,258	531,957	24,014	2,166,229
	Provided in year	606,921	249,886	2,327	859,134
	At 30th June 2002	2,217,179	781,843	26,341	3,025,363
	Net book value	<del></del>			<del></del>
	At 30 <sup>th</sup> June 2002	£28,538,993	£481,061	£6,979	£29,027,033
	At 30 <sup>th</sup> June 2001	£28,585,306	£540,664	£9,306	£29,135,276
		======	=====	====	=======================================

Assets held under finance lease and hire purchase contracts at 30<sup>th</sup> June 2002 originally cost £344,774 (2001: £344,774) and have a net book value of £81,969 (2001: £150,924). Depreciation charged for the year was £68,955 (2001: £68,955).

### 10. Fixed asset investments

	2002	2001
	£	£
Shares in group undertakings	2	2
	<del></del>	===

The above investments are unlisted and represent shares in the following wholly owned subsidiary company.

		Country of Incorporation	Nature of Business
	Madejski Stadium Hotel Limited	United Kingdom	Hotel and leisure
11.	Stocks	2002	2001
		£	£
	Goods for resale	98,817	43,500
			====

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

12.	Debtors		
		2002	2001
		£	£
	Trade debtors	631,317	769,686
	Amounts owed by group undertakings	4,001,795	3,754,914
	Other debtors	80,801	83,875
	Prepayments and accrued income	703,450	830,363
		5,417,363	5,438,838
		====	
13.	Creditors: amounts falling due within one year		
		2002	2001
		£	£
	Bank loan and overdraft	4,166,908	3,563,872
	Directors' loans	3,933,896	2,426,811
	Obligations under finance lease and hire purchase contracts	69,701	69,786
	Trade creditors	1,041,866	1,330,050
	Amounts owed to group undertakings	-	14,610,452
	Other creditors	773,948	102,920
	Other taxes and social security costs	604,162	402,683
	Accruals	756,594	716,040
	Deferred income	2,307,009	1,847,614
		13,654,084	25,070,228

The bank overdraft is secured by a first legal charge on the football ground.

The bank loan is secured by a legal charge over the assets of the company.

The Directors' loan is repayable on demand, interest bearing at 1% below HSBC Bank base rate. The Chairman confirms that it is not his intention to withdraw his support for the Company in the foreseeable future.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

	2002	2001
	£	£
Bank loan (see note below)	128,312	-
Amounts owed to group undertakings	14,606,699	-
Other creditors (see note below)	180,833	232,518
Obligations under finance leases and hire purchase contracts	28,251	98,187
Deferred contributions (see note below)	14,625,390	14,948,010
	29,569,485	15,278,715

#### **Deferred contributions**

14.

Pursuant to an agreement between the Group, Salmon Harvester Properties Limited (SHP) and Reading Borough Council dated 4<sup>th</sup> March 1997 (as subsequently amended) the company became entitled to contributions from SHP towards the capital cost of the stadium.

Additionally the company has received contributions towards the capital cost from the Football Trust. In the event of the Club ceasing to use Madejski Stadium, the grant is repayable, although this is at the discretion of the Football Trust.

The deferred contributions are released to the profit and loss account over the stadium's expected useful life, being 50 years, in accordance with the depreciation policy for the asset to which the contributions relate.

#### Bank loan

	2002	2001
	£	£
Amounts repayable between one and two years	40,000	-
Amounts repayable between two and five years	88,312	-
	128,312	
Amounts repayable within one year	40,000	-
	168,312	
	<del>= ===</del>	

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

### 14. Creditors: amounts falling due after one year (continued)

#### Other creditors

15.

Included in other creditors is a loan from Scottish and Newcastle plc, original value of £350,000. The loan is repayable in equal monthly instalments over 10 years commencing September 1998. Interest is payable at 5.75% below base rate, or nil where base rate is below 5.75%. The loan is secured by a legal charge over the Madejski Stadium.

	2002	2001
	£	£
Amounts repayable between one and two years	35,000	35,000
Amounts repayable between two and five years	105,000	105,000
Amounts repayable after five years	40,833	75,833
	180,833	215,833
Amounts repayable within one year	35,000	35,000
	215,833	250,833
Obligations under finance lease and hire purchase contracts		
	2002	2001
	£	£
Amounts repayable between one and two years	28,251	69,786
Amounts repayable between two and five years	~	28,401
	28,251	98,187
Amounts repayable within one year	69,701	69,786
	97,952	167,973
Share capital	2002	2001
Authorised:	£	£
1,500,000 ordinary shares of 50p each	750,000	750,000
1,500,000 Ordinary shares of 50p each	750,000	750,000
Allotted, called up and fully paid:		
1,500,000 ordinary shares of 50p each	750,000	750,000
	====	===

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED $30^{\mathrm{TH}}$ JUNE 2002

16.	Reserves			
		Profit and loss account	Share premium	
		£	£	
	At 1 <sup>st</sup> July 2001	(10,933,693)	6,525,000	
	Loss for the year	(3,177,079)	-	
	At 30th June 2002	(14,110,772)	6,525,000	
		===	=======================================	
17.	Reconciliation of movements in shareholders funds	\$		
		2002	2001	
	Loss for the financial year	(3,177,079)	(4,652,813)	
	Opening shareholders' funds	(3,658,693)	994,120	
	Closing shareholders' funds	(6,835,772)	(3,658,693)	
18.	Commitments			
	Annual commitments under non-cancellable operating leases are as follows:			
		2002	2001	
		£	£	
	Other			
	Expiring within one year	11,121	12,370	
	Expiring in the second to fifth years	39,100	38,003	
		50,221	50,373	
		<del></del>		

### 19. Contingent liabilities

Under the terms of certain contracts for the purchase of players' registrations future payments may be due, dependent on the future success of the team and/or future team selection of individual players. The maximum unprovided liability which may arise in respect of this at 30<sup>th</sup> June 2002 is £560,000 (30<sup>th</sup> June 2001 - £250,000).

The company, together with The Reading Football Club (Holdings) plc and Madejski Stadium Hotel Limited, is a member of a VAT group under which all members are jointly and severally liable.

The company is party to a cross-guarantee for the bank borrowings of The Reading Football Club (Holdings) Plc and Madejski Stadium Hotel Limited.

# NOTES TO THE FINANCIAL STATEMENTS (continued) FOR THE YEAR ENDED 30<sup>TH</sup> JUNE 2002

#### 20. Pension Commitments

The latest actuarial valuation of the Football League Limited Pension and Life Assurance Scheme revealed that there was a deficit in the Scheme of £13,054,000 which has subsequently increased to £16m in respect of the final salary section of the Scheme. The Reading Football Club Limited's share of the deficit at 31st August 1999 was £24,335. This will be repaid by increased contributions in the years to 2007. On the basis that pension costs are spread over the working lives of the employees and the pension contributions vary in accordance with the actuarial valuation, no provision has been made for this in these accounts.

### 21. Capital Commitments

At 30<sup>th</sup> June 2002, the company had capital commitments of £919,000 (2001: £nil).

#### 22. Transactions with directors

During the year, interest of £94,633 (2001 - £113,466) accrued on the loan from J. Madejski.

Included in accruals is £642,713 (2001 £548,080) in respect of accrued interest on the directors' loan.

#### 23. Related party transactions

Transactions have taken place during the year with businesses in which service directors have an interest as follows:

The Company paid sums to Field Seymour Parkes, a firm of Solicitors in which Mr. I.M. Wood-Smith is a partner as follows:

	2002	2001
General, legal and professional advice	£12,858	£26,208

Included in other debtors is an amount owing of £ 1,750 (2001: £21,369) from Ark Management Limited, a company in which J. Madejski is a director. During the year, the company made sales of £1,750 (2001: £22,608 to Ark Management Limited.

The company has taken advantage of the exemption in Financial Reporting Standard Number 8 from the requirement to disclose transactions with group companies on the grounds that consolidated financial statements are prepared by the ultimate parent company.

### 24. Holding company

The company's holding company is The Reading Football Club (Holdings) Plc, and the ultimate controlling party is J. Madejski OBE,DL.