

Company no. 40203

THE COMPANIES ACTS 1985 AND 2006
PUBLIC COMPANY LIMITED BY SHARES

ARTICLES OF ASSOCIATION
of
CAPE PUBLIC LIMITED COMPANY¹

Incorporated on 28 December 1893

As adopted by a special resolution passed on 20 May 2010



¹ The Company was incorporated on 28 December 1893 as The Cape Asbestos Company Limited. On 1 July 1974 it changed its name to Cape Industries Limited. On 12 November 1981 it changed its name to Cape Industries Public Limited Company. On 1 August 1989 it changed its name to Cape Public Limited Company.

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THE COMPANIES ACTS 1985 AND 2006
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of

CAPE PUBLIC LIMITED COMPANY²

As adopted by a special resolution
passed on 20 May 2010

PRELIMINARY

1. Regulations Not to Apply

No regulations set out in any schedule to, or contained in any order, regulation or other subordinate legislation made under, any statute concerning companies shall apply as regulations or articles of the Company

S2. Interpretation

2.1 In these Articles, unless the context requires otherwise

"acquire" means, for the purposes of Article S3 2, to purchase, lease or license (other than in the context of operating leases or licences entered into in the ordinary course of business) or to make any other acquisition including any acquisition by means of a merger, consolidation, scheme of arrangement or similar transaction

"Act" means the Companies Act 2006

"address" means when used in relation to electronic communications the address shall have the same meaning given to it by section 1148 of the Act (and shall further include, in the case of any uncertificated proxy instructions permitted pursuant to Article 60 4, an identification number of a participant in the relevant system concerned)

"AIM" means the market of that name, operated by the London Stock Exchange Plc

"Annual General Meeting" means a meeting of the Company's members held in accordance with section 336 of the Act

"appointor" means, in relation to an alternate director, the Director who has appointed him as his alternate

²

The Company was incorporated on 28 December 1893 as The Cape Asbestos Company Limited. On 1 July 1974 it changed its name to Cape Industries Limited. On 12 November 1981 it changed its name to Cape Industries Public Limited Company. On 1 August 1989 it changed its name to Cape Public Limited Company.

"approved depositary" means a custodian or other person (or a nominee for such custodian or other person) appointed pursuant to an arrangement with the Company or otherwise

- (a) to hold shares of the Company or any rights or interests in any shares of the Company, and
- (b) to issue securities, documents of title or other documents which evidence the entitlement of the holder of them to or to receive such shares, rights or interests held by the approved depositary,

provided and to the extent that such arrangements have been approved by the board for the purpose of these Articles. The trustees (acting in their capacity as such) of any employees' shares scheme established by the Company or any other scheme or arrangements principally for the benefit of employees of the Company and/or its subsidiaries which has been approved by the Company in general meeting shall, unless the board decides otherwise, be treated as an approved depositary, as shall the managers (acting in their capacity as such) of any investment or savings plan which the board has approved

"Articles" means these articles of association or such other articles of association of the Company for the time being in force

"associate" means in relation to either a Director or a Substantial Shareholder who is an individual

- (a) that individual's spouse or child ("**the individual's family**"),
- (b) the trustees (acting as such) of any trust of which the individual or any of the individual's family is a beneficiary or discretionary object (other than a trust which is either an occupational pension scheme as defined in regulation 3 of the Financial Services and Markets Act 2000 (Regulated Activities) Order 2001, or an employees' share scheme which does not, in either case, have the effect of conferring benefits on persons all or most of whom are Related Parties), or
- (c) any company in whose equity shares such a person individually or taken together with the individual's family (or if a Director, individually or taken together with that individual's family and any other Director of that company and his associates) are directly or indirectly interested (or have a conditional or contingent entitlement to become interested) to the extent that they are or could be able
 - (i) to exercise or control the exercise of 30 per cent or more of the votes able to be cast at general meetings on all, or substantially all, matters, or

- (11) to appoint or remove Directors holding a majority of voting rights at board meetings on all, or substantially all, matters, and

means in relation to a Substantial Shareholder which is a company

- (d) any other company which is its subsidiary undertaking, parent undertaking or a subsidiary undertaking of its parent undertaking,
- (e) any company whose Directors are accustomed to act in accordance with the Substantial Shareholder's directions or instructions, or
- (f) any company in the capital of which the Substantial Shareholder, either alone or together with any other company within (d) or (e) or both taken together, is (or would on the fulfilment of a condition or the occurrence of a contingency be) interested in the manner described in (c)

"auditors" means the auditors for the time being of the Company

"board" means the board of Directors from time to time of the Company or the Directors present or deemed to be present at a duly convened meeting of the Directors or any committee at which a quorum is present

"Business Day" means any day other than a Saturday, Sunday or English bank or public holiday

"cash memorandum account" means an account so designated by the Operator of the relevant system concerned

"CCS" means Cape Claims Services Limited, a company which is registered in England and Wales under number 5445427

"CCS Shares" means all of the shares of CCS other than the CCS Scheme Share

"CCS Scheme Share" means the special voting share of £1 in the share capital of CCS which shall be held by the Scheme Shareholder and shall have the rights and restrictions set out in the articles of association of CCS

"CISGL" means Cape Industrial Services Group Limited, a company which is registered in England and Wales under number 3299544

"certificated share" means a share in the capital of the Company that is not an uncertificated share, and references in these Articles to a share being held in certificated form shall be construed accordingly

"clear days" means, in relation to a period of notice, that period excluding the day when the notice is given or deemed to be given and the day for which it is given or on which it is to take effect

"committee" means a committee of the board

"Company" means Cape Public Limited Company

"company" includes any body corporate (not being a corporation sole) or association of persons, whether or not a company within the meaning of the Act, other than the Company

"Court" means the High Courts of Justice of England and Wales

"Deferred Shares" means deferred shares of £0.01 each

"Director" means a director for the time being of the Company

"dispose" means to sell, lease or license (other than in the context of operating leases or licences entered into in the ordinary course of business), transfer or make any other disposition (or series of related sales, leases, transfers or dispositions), including any disposition by means of a merger, consolidation, scheme of arrangement or similar transaction

"distribution" means any dividend (whether final or interim) in respect of profits, reserves or assets, including any bonus issue or other distribution as defined in section 829 of the Act whether in cash or specie)

"Effective Date" means the date on which the Scheme becomes effective in accordance with and as defined in the Scheme

"Election Review Notice" means a notice served by CCS under the terms of the Funding Agreement requiring the preparation of an actuarial review and the preparation of an Election Review Statement

"Election Review Statement" means a statement signed by a director of CCS verifying, *inter alia*, the Scheme Funding Percentage in accordance with the terms of the Funding Agreement

"electronic form" shall have the meaning given to it in section 1168 of the Act

"electronic signature" means anything in electronic form which the Directors require to be attached to or otherwise associated with an electronic communication for the purpose of ensuring the authenticity or integrity of the communication

"executed" means, in relation to a document, its being executed under hand or under seal or by any other method permitted by law

"Fair Market Value" means the price which could be negotiated in an arm's length transaction between a willing seller and a willing buyer, neither of whom is under undue pressure or compulsion to complete the transaction

"Financial Year" means the Company's accounting period being, at the date of the adoption of these Articles, 1 January to 31 December

"Funding Agreement" means the funding agreement dated 14 March 2006 between the Company as funder and CCS as borrower as referred to and defined in the Scheme

"General Meeting" means a meeting of the Company's members other than an Annual General Meeting **"Group"** means the Company and each and all of its subsidiary undertakings, whether owned directly or indirectly, (within the meaning of section 1162 of the Act) for the time being, and **"Group Company"** and **"Group Companies"** shall be construed accordingly

"holder" means, in relation to any share, the member whose name is entered in the register as the holder of that share and includes two or more joint holders of that share

"member" means a member of the Company

"Office" means the registered office for the time being of the Company

"Operator" means a person approved by the Treasury under the Regulations as an operator of a relevant system

"Ordinary Shares" means ordinary shares of 25 pence each

"paid up" means paid up or credited as paid up

"Payment Percentage" means the payment percentage set by CCS from time to time, being the percentage of CCS's liability to Scheme Creditors under and as defined in the Scheme Guarantee

"Permitted Director Transaction" means any transaction or agreement between a Group Company (entered into in the ordinary course of its business) and a Director of that Group Company (entered into in his capacity as, and by virtue of his position as, a Director of the Group Company)

"Permitted Dividend" means a dividend or other distribution which may be made without the consent of the Scheme Shareholder under Article S3 2 3 by reason of its satisfying the conditions set out in Article S3 2 3

"Permitted Related Party Transaction" means

- (a) a *bona fide* revenue transaction with a Related Party undertaken in the normal course of the relevant Group Company's business and on arm's length terms for the benefit of the Group,
- (b) the grant to a Related Party of any share option over Ordinary Shares, or

- (c) a transaction between the Company and any Group Company which is a wholly-owned subsidiary or subsidiary undertaking of the Company, or between any two or more Group Companies which are wholly-owned subsidiaries or subsidiary undertakings of the Company

"Preference Shares" means preference shares of £1 each

"recognised person" means a person to whom the Company is not required to deliver a share certificate in accordance with the provisions of section 769(2) of the Act

"register" means either or both of the register of members to be kept pursuant to the 2006 Act and the Operator register of members of the Company

"Regulations" means the Uncertificated Securities Regulations 2001 (SI 2001/3755) including any modification thereof or any regulation in substitution therefore made under the Act and for the time being in force

"Related Party" means

- (a) any person who is at the relevant time (or was within the 12 months preceding the relevant time) a Director or shadow Director of a Group Company or of any Substantial Shareholder or any subsidiary undertaking or parent undertaking of a Substantial Shareholder or any subsidiary undertaking of any parent undertaking of the Company,
- (b) a Substantial Shareholder, or
- (c) an associate of (a) or (b)

"Relevant Asset" means any asset, the fair market value of which exceeds an amount equal to the greater of £100,000 and 0.25 per cent of the aggregate value of the Group's net assets, as shown in the latest audited consolidated accounts of the Company

"Relevant Balance Sheet Date" means the balance sheet date to which the audited accounts for the Relevant Financial Year are prepared

"Relevant Financial Year" means the Financial Year immediately preceding the Financial Year in which it is proposed to make a distribution (irrespective of when the distribution is declared or approved)

"relevant system" means a relevant system (as defined in the Regulations) in which the Operator of the relevant system has permitted the shares or securities of the Company (or the relevant shares or securities) to be transferred

"S Article" means any Article to the number of which the letter "S" is prefixed

"Scheme" means the proposed schemes of arrangement made under section 895 of the Act to be entered into by the Company and certain Group Companies with their Scheme Creditors dated 15 March 2006

"Scheme Agreements" means the Funding Agreement, the Services Agreement, the Scheme Guarantee, the Contribution Claims Agreement, the CCS Reimbursement Agreement and the PLC Reimbursement Agreement, all as defined in the Scheme

"Scheme Assets" means the amount of money or equivalent assets held by CCS on the Relevant Balance Sheet Date out of which Scheme Claims may be settled as defined in and certified in accordance with the Funding Agreement

"Scheme Claims" means claims falling within the Scheme

"Scheme Companies" means the Company and the Group Companies whose names are set out in Part 1 of Schedule 1 to the Scheme or, as the case may be, those of such companies in respect of which the Scheme becomes effective in accordance with its terms

"Scheme Creditors" means those persons defined as such in the Scheme

"Scheme Directors" means the two independent directors of CCS which the Scheme Shareholder has the right to appoint in accordance with the procedure specified in the articles of association of CCS

"Scheme Funding Percentage" means the amount of the Scheme Assets expressed as a percentage of the Scheme Funding Requirement as defined in and certified as such in accordance with the Funding Agreement

"Scheme Funding Requirement" means the amount required by CCS as at the Relevant Balance Sheet Date to settle Scheme Claims for the next 6 Financial Years as defined in and certified as such in accordance with the Funding Agreement

"Scheme Guarantee" means the guarantee dated 14 March 2006 between CCS (as guarantor) and each of the Scheme Companies whereby CCS has conditionally undertaken and guaranteed to each Scheme Company on behalf of its Scheme Creditors to make payment of the liabilities relating to the Scheme as referred to and defined in the Scheme

"Scheme Shareholder" means the registered holder for the time being of the Scheme Share (as defined in Article S3 1)

"Scheme Share" means one scheme share of £1

"seal" means the common seal of the Company or any official or securities seal that the Company may have or may be permitted to have under the Act

"secretary" means the secretary for the time being of the Company and includes any assistant or deputy secretary and any person appointed by the board to perform the duties of

the secretary

"Security Interest" means, other than as may arise by the operation of law or in the ordinary course of any Group Company's normal trading, any mortgage, charge (whether fixed or floating), lien, option, pledge, assignment, trust arrangement or other security interest of any kind and any arrangement whether conditional or otherwise to create any of the foregoing, excluding, for the avoidance of doubt, any such security interest over any shares owned or held by any Group Company in CCS

"Services Agreement" means the agreement dated 14 March 2006 between the Company and CCS relating to the provision of certain services to CCS

"signed" and **"signature"** include a signature printed or produced by mechanical, electronic or other means or any stamp or other distinctive marking made by or with the authority of the person required to sign the document to indicate it is approved by such person

"Statutes" means the Act and every other act for the time being in force concerning companies and affecting the Company

"Subsidiary Undertaking" shall have the meaning given to it in section 1162 of the Act

"Substantial Shareholder" means any person (excluding a bare trustee) who is, at the relevant time or was within 12 months preceding the relevant time, entitled to exercise or to control the exercise of 10 per cent or more of the votes (for this purpose only ignoring any voting rights of the Scheme Share) able to be cast on all or substantially all matters at general meetings of the Company (or any company which is its subsidiary undertaking or parent undertaking or a fellow subsidiary undertaking of its parent undertaking)

"Termination Date" means the date on which the Scheme terminates in accordance with its terms or, if by 30 June 2006 the Scheme has not become effective in relation to the Company, 30 June 2006

"third parties" means any persons other than a Related Party

"Total Operating Profit" means the consolidated total operating profits of the Group before any exceptional items (so that for the avoidance of doubt any profits arising on any business disposal and any share disposal and any profits arising in respect of non-operating exceptional items shall be excluded from such total operating profits) for a Financial Year as shown in the consolidated audited accounts of the Company for that Financial Year

"treasury shares" has the meaning given by the Act as amended by the Companies (Share Capital and Acquisition by Company of its Own Shares) Regulations 2009

"UKLA" means the United Kingdom Listing Authority

"uncertificated share" means a share in the capital of the Company which is recorded on

the register as being held in uncertificated form and title to which may, by virtue of the Regulations, be transferred by means of a relevant system, and references in these Articles to a share being held in uncertificated form shall be construed accordingly

"written" and **"in writing"** include any method of representing or reproducing words in a legible form

- 2.2** Unless the context requires otherwise, any word or expression contained in these Articles and not defined above shall have the same meaning as in the Act or the Regulations, but excluding any statutory modification of that meaning not in force when these Articles become binding on the Company
- 2.3** References to a person entitled by transmission are to a person whose entitlement to a share in consequence of the death or bankruptcy of a member or of any other event giving rise to its transmission by operation of law has been noted on the register
- 2.4** Words which refer to the singular number only include the plural number, and vice versa
- 2.5** Words which refer to one gender only include the other genders
- 2.6** Words which refer to persons or people include companies
- 2.7** Where these Articles refer to months or years, these are calendar months or years
- 2.8** References to legislation, or to a specific provision of legislation, shall include any amendment to or re-enactment of such legislation or provision for the time being in force
- 2.9** Any headings in these Articles are included for convenience only, and shall not affect the meaning of these Articles
- 2.10** Where, for any purpose, an ordinary resolution of the Company is required, a special resolution shall also be effective for that purpose
- 2.11** The liability of the members is limited to the amount, if any, unpaid on the shares held by them

SHARE CAPITAL

S3. Shares

3.1 [DELETED]

3.2 The special rights and restrictions attaching to the Preference Shares are as follows

as regards income, the Preference Shares shall confer on the holders thereof the right to

receive, out of the profits of the Company resolved to be distributed, a fixed cumulative preferential dividend in priority to any payment of any dividend to the holders of any other class of shares of the Company at the rate of 3 5 per cent , per annum on the capital for the time being paid up or credited as paid up thereon, payable half-yearly in arrears by two equal instalments on 31 March and 30 September in each year,

3.2.1 as regards capital, the Preference Shares shall confer on the holders thereof, on a winding-up or other repayment of capital, the right in priority to any payment to the holders of any other class of shares to repayment of the capital paid up or credited as paid up thereon together with all arrears or accruals of the fixed preferential dividend on such shares (whether earned or declared or not) calculated down to the date of such repayment of capital, but no further right to participate in any surplus capital of the Company,

3.2.2 as regards voting, the holders of the Preference Shares shall not be entitled to attend or vote at any general meeting of the Company unless

- (a) at the date of the meeting, the dividend on such shares is six months or more in arrears, or
- (b) the business of the meeting includes a resolution varying or abrogating any of the special rights attached to such shares, in which case every such holder shall be entitled to attend the meeting either in person or by proxy, and (in respect of that resolution, but not otherwise) every such holder present in person shall have one vote on a show of hands, and on a poll every such holder present in person or by proxy shall have one vote for every Preference Share of which he is the holder,

3.3 The special rights and restrictions attaching to the Scheme Share are as follows

3.3.1 The Scheme Share shall have

- (a) no right to receive any distribution, and
- (b) the right on a return of assets on liquidation or otherwise, to receive out of the assets of the Company available for distribution among the members such a sum not exceeding the amount paid up on the Scheme Share

3.3.2 The Scheme Share shall confer on the Scheme Shareholder the right to require the Company to redeem the Scheme Share at its par value on or at any time after the Termination Date in accordance with the procedure set out in this Article S3 3 2

- (a) The Scheme Shareholder may exercise this right by serving on the Company a notice ("**Redemption Notice**") to redeem the Scheme Share
- (b) Where a Redemption Notice has been given, the Company shall be obliged, subject to having sufficient available profits, to redeem the Scheme Share on the first Business Day following receipt of such notice (which day shall be the date fixed for redemption)
- (c) On the date fixed for redemption, the Scheme Shareholder shall be bound to deliver to the Company, at the Company's registered office, the certificate for the Scheme Share (or an indemnity, in a form reasonably satisfactory to the board, in respect of any lost certificate) in order that the same may be cancelled. Upon such delivery, the Company shall pay to the Scheme Shareholder the amount due to it in respect of such redemption against delivery of a proper receipt for the redemption monies

3.3.3 The Company shall not, at any time after the Effective Date and before the Termination Date, save to the extent that shareholders shall have approved the same in a general meeting, without the prior written consent of the Scheme Shareholder, make any distribution to any shareholders in any Financial Year, other than is properly due and payable hereunder in respect of the Preference Shares, unless the following conditions are satisfied

- (a) the distribution is made after the Scheme Funding Percentage has been certified in respect of the Financial Year ending 31 December 2007,
- (b) at the time of the making of the proposed distribution, the Scheme Funding Percentage for the Relevant Financial Year has been certified in accordance with the terms of the Funding Agreement and no Election Review Notice has been served in respect of which an Election Review Statement has not been submitted to the Scheme Directors in accordance with the terms of the Funding Agreement,
- (c) the Scheme Funding Percentage for the Relevant Financial Year is greater than 110 per cent ,
- (d) at the time of the making of the proposed distribution, the Payment Percentage has not at any time in the previous forty Business Days been less than 100 per cent ,

- (e) the aggregate of any such distributions in a Financial Year shall not exceed the greater of (i) 50 per cent of the Total Operating Profit for the Relevant Financial Year and (ii) the aggregate of all Permitted Dividends made or paid by the Company in the Relevant Financial Year, and
- (f) the Directors have delivered a certificate to the Company, and a copy of the certificate to the Scheme Directors, such certificate dated not more than two months prior to the making of the proposed distribution, to the effect that in their reasonable opinion, having made all such enquiries as they consider appropriate, the Scheme Funding Percentage for the two Financial Years following the Relevant Financial Year is anticipated to be not less than 110 per cent

3.3.4 The Company shall not, at any time after the Effective Date and before the Termination Date, save to the extent that shareholders shall have approved the same in a general meeting, without the prior written consent of the Scheme Shareholder, issue any share in the Company having attached to it any rights which are not identical in all respects with those attached to the Ordinary Shares then in issue, save only in respect of the entitlement of such shares to the payment of all or part of any dividends

3.3.5 The Directors shall not, at any time after the Effective Date and before the Termination Date, save to the extent that shareholders shall have approved the same in a general meeting, without the prior written consent of the Scheme Shareholder, allot, grant any option or right to subscribe for or otherwise dispose of any share in the Company having attached to it any rights which are not identical in all respects with those attached to the Ordinary Shares, save only in respect of the entitlement of such shares to the payment of all or part of any dividends

3.3.6 The Company shall not, and shall procure that no member of the Group shall, at any time after the Effective Date and before the Termination Date, save to the extent that shareholders shall have approved the same in a general meeting, without the prior written consent of the Scheme Shareholder, do any of the following, provided always that neither the consent of the Scheme Shareholder nor the approval of shareholders in a general meeting of the Company shall be required for Permitted Director Transactions

- (a) do anything which would result in CCS ceasing to be a direct or indirect wholly-owned subsidiary of the Company, other than issuing the CCS Scheme Share to the Scheme Shareholder,

- (b) dispose of any of the CCS Shares,
- (c) exercise its rights over the CCS Shares in a manner which is inconsistent with, or in breach of, any of the provisions of the articles of association of CCS,
- (d) enter into, grant, increase or extend any Security Interest over any Relevant Asset other than by way of *bona fide* transactions in the ordinary course of business with third parties on arm's length terms for the benefit of the Group,
- (e) make any petition or application, or give notice for the appointment or intended appointment of an administrator nor be wound up voluntarily or pursuant to paragraph (a) of section 122 of the Insolvency Act 1986, provided that nothing herein shall prevent the winding-up of any Group Company (other than CISGL) which is not a Scheme Company and which is not at the relevant time a party to any of the Scheme Agreements,
- (f) other than a Permitted Related Party Transaction, enter into, increase or extend any liability under any guarantee or indemnity for the benefit of any Related Parties (other than a Group Company),
- (g) enter into, increase or extend any liability under any guarantee or indemnity other than by way of *bona fide* transactions in the ordinary course of business with third parties on arm's length terms for the benefit of the Group,
- (h) acquire any Relevant Asset other than by way of *bona fide* transactions in the ordinary course of business with third parties on arm's length terms at Fair Market Value for the benefit of the Group,
- (i) dispose of any Relevant Asset other than by way of *bona fide* transactions in the ordinary course of business with third parties on arm's length terms at Fair Market Value for the benefit of the Group,
- (j) issue, or permit the relevant Group Company's directors to allot, grant any option or right to subscribe for or otherwise dispose of, any share capital in the relevant Group Company other than (except in the case of CCS) by way of *bona fide* transactions with third parties on arm's length terms at Fair Market Value for the benefit of the Group or pursuant to a Permitted Related Party Transaction,

- (k) other than Permitted Related Party Transactions, undertake any transactions with Related Parties save where the Scheme Shareholder has received prior written confirmation, in terms acceptable to the Scheme Shareholder, from the auditors, that, in their opinion, the proposed transaction (i) is a *bona fide* transaction on arm's length terms at Fair Market Value for the benefit of the Group and (ii) will not materially prejudice the interests of Scheme Creditors, taken as a whole, under the Scheme,
- (l) change its accounting reference date unless at the same time the accounting reference dates for all other Group Companies including CCS are changed to the same date,
- (m) convert the Company into a private company,
- (n) remove the auditors (unless they shall at their own insistence resign or not seek reappointment) or appoint new auditors, or
- (o) (save where the Scheme Shareholder has received prior written confirmation and in terms acceptable to the Scheme Shareholder from the auditors, that, in their opinion, the proposed changes, taking into account such other amendments or changes, if any, to the terms of any of the Scheme Agreements, as the Scheme Directors may approve, will not materially prejudice the interests of Scheme Creditors, taken as a whole, under the Scheme) change the accounting conventions, policies and principles used (or the manner in which they are applied or complied with) in the preparation of its individual and/or consolidated audited accounts

3.3.7 The Scheme Share shall carry two votes for each vote which the holders of shares of other classes in issue at the time of the meeting at which the relevant resolution is proposed are entitled to exercise, on any resolution proposing (or any resolution the effect of which if passed would be) at any time after the Effective Date and before the Termination Date to

- (a) create further or to increase the number of Scheme Shares,
- (b) create or issue any class of share other than Ordinary Shares,
- (c) attach or to authorise the attachment to any share (whether issued or unissued) of any voting rights which are not identical in all respects with those attaching to the Ordinary Shares,

- (d) vary the rights of the Ordinary Shares, the Deferred Shares or the Preference Shares whether pursuant to section 630 of the Act or otherwise,
- (e) alter, or to delete, or in any way derogate from the effect of, any S Article or to remove the prefix "S" from any S Article,
- (f) make, approve, sanction or ratify any distribution other than (i) a Permitted Dividend or (ii) the redemption of any new redeemable shares which have been issued in accordance with this Article S3 3,
- (g) give the Company authority to purchase its own shares either through the market pursuant to section 701 of the Act (or any re-enactment thereof) or by means of a contract entered into off-market pursuant to section 694 of the Act (or any re-enactment thereof) or any other form of return of capital to shareholders save to the extent that it is effected by way of a Permitted Dividend,
- (h) approve or authorise any reduction of the issued share capital of the Company pursuant to sections 641 to 653 of the Act (or any re-enactment thereof) save to the extent that (i) the purpose of the reduction of capital is to remove losses of the Company, where such reduction does not involve a return of capital to shareholders or (ii) it is by way of a Permitted Dividend,
- (i) wind up the Company or place it into a company voluntary arrangement (pursuant to the Insolvency Act 1986),
- (j) approve or sanction any compromise or arrangement of the Company proposed under section 895 of the Act,
- (k) approve or sanction the giving of financial assistance pursuant to sections 678 or 679 of the Act (or any re-enactment thereof),
- (l) approve any increase in the borrowing limits under Article S88 1,
- (m) remove the auditors (unless they shall at their own insistence resign or not seek reappointment) or appoint new auditors,
- (n) ratify anything done by the Directors which was beyond their powers or a breach of Directors' duties,
- (o) take advantage of the voluntary regime offered by Article 11 of

Directive 2004/25/EC of the European Parliament and of the Council of 21 April 2004 on Takeover Bids and in any subsequent legislation implementing this Directive in the United Kingdom, or

- (p) authorise or grant authority or power to the Company, the Directors, any Group Company or any of the directors of a Group Company to do any of the matters set out in, or to ratify anything done by the Company, the Directors, any Group Company or any of the directors of a Group Company in breach of, Articles S3 3 3 to S3 3 6 inclusive and Articles S3 3 7(a) to S3 3 7(o) inclusive

3.3.8 The Scheme Shareholder shall be entitled

- (a) to receive notice of every general meeting of the Company, and of every separate general meeting of the holders of the shares of any class in the Company's issued share capital,
- (b) to attend, either by a representative appointed in accordance with section 323 of the Act, or by proxy, any such general meeting or separate general meeting, and
- (c) through any such representative or proxy, to speak at any general meeting or separate general meeting,

but the Scheme Shareholder shall not, save as provided in this Article S3 3, be entitled to vote at any general meeting of the Company, and in no circumstances shall be entitled to vote at any separate general meeting other than at a meeting of the Scheme Share

3.3.9 The Company shall procure that every notice of a general meeting of which the Scheme Shareholder is entitled to receive notice pursuant to Article S3 3 8 shall be accompanied by

- (a) an opinion addressed to the Scheme Shareholder from the Company's solicitors stating whether or not, in their opinion, the Scheme Shareholder is entitled to vote on any of the resolutions to be considered at the general meeting convened by such notice, and
- (b) a certificate in a form acceptable to the Scheme Shareholder signed by two Directors confirming that since the last general meeting of the Company no act or omission which required the prior written consent of the Scheme Shareholder under these Articles has occurred without such consent

3.3.10 Notwithstanding any other provision of these Articles, every notice and other document which is required to be served on or delivered to the Scheme Shareholder and is capable of being delivered to the Scheme Shareholder shall, so long as the Scheme Shareholder has a registered office within fifteen miles of Charing Cross, London, be personally served on the Scheme Shareholder at that address

3.3.11 In exercising its rights and discretions in accordance with the provisions of these Articles, the Scheme Shareholder shall not owe any duty to the Company nor to any shareholder of the Company in his capacity as shareholder

3.4 The Deferred Shares shall have

3.4.1 no right to receive any dividend,

3.4.2 the right on a return of assets on liquidation or otherwise to receive out of the assets of the Company available for distribution among the members such a sum not exceeding the amount paid up on the Deferred Shares as may be available after payment to the holders of the Ordinary Shares of the sum of £100 per share, and

3.4.3 no right to receive notice of or to attend or vote at any general meeting of the Company

3.4.4 The Company may purchase, in accordance with the Act all the Deferred Shares in issue at any time at an aggregate price of £1 out of the profits of the Company which would otherwise be available for distribution or out of the proceeds of a fresh issue of shares Pending such purchase, each holder of Deferred Shares will be deemed to have irrevocably authorised the Company, at any time

(a) to appoint any person to execute (on behalf of the holders of the Deferred Shares) a transfer thereof and/or an agreement to transfer the same for no consideration to the Company or to such a person or persons as the Company may determine as custodian thereof, and

(b) pending such transfer, to retain the certificate for the Deferred Shares

3.4.5 None of the rights or restrictions attached to such Deferred Shares shall be or be deemed to be varied or abrogated in any way by the passing or coming into effect of any resolution of the Company to reduce its share capital and/or reduce or cancel (as the case may be) its share premium account (including a special resolution to reduce the capital paid up on, and to cancel, such Deferred Shares to any other person

- 3.4.6** Save in the event of an offer for all the issued Deferred Shares or a buy-back of the Deferred Shares by the Company a holder of Deferred Shares shall not transfer all or any of his Deferred Shares to another person
- 3.5** Subject to the provisions of the Statutes and these Articles including, without limitation, Article S3 3
- 3.5.1** the unissued shares in the Company shall be at the disposal of the Directors, who may allot, grant options over or otherwise dispose of them to such persons and on such terms as they think fit, and
- 3.5.2** shares may be issued on the terms that they are, or are to be liable, to be redeemed at the option of the Company or the holder on such terms and in such manner as may be provided by these Articles
- 3.6** Without prejudice to any rights attached to any existing shares and subject to the provisions of these Articles (including, without limitation, Article S3 3), any share may be issued with such rights or restrictions as the Company may by ordinary resolution determine or, if the Company does not so determine, as the Directors may determine
- S4. Allotment**
- 4.1** Subject to the provisions of the Statutes and these Articles including, without limitation, Article S3 3, the board shall have unconditional authority to allot (with or without conferring rights of renunciation), grant options over, offer or otherwise deal with or dispose of any unissued shares of the Company (whether forming part of the original or any increased capital) or rights to subscribe for, or convert any security into, shares of the Company to such persons (including Directors) at such times and generally on such terms and conditions as the board may decide
- 4.2** No share in the capital of the Company shall be allotted at a discount and, save as permitted by the Statutes, no share shall be allotted except as paid up at least as to one-quarter of its nominal value and the whole of any premium on it
- 5. Authority to Allot Shares and Power to Disapply Statutory Pre-emption Rights**
- 5.1** The board shall be generally and unconditionally authorised, pursuant to and in accordance with section 551 of the Act, to exercise all the powers of the Company to allot relevant securities for each prescribed period up to an aggregate nominal amount equal to the section 551 amount
- 5.2** During each prescribed period, the board shall be empowered to allot equity securities wholly for cash pursuant to and within the terms of the said authority and to sell treasury

shares wholly for cash

5.2.1 in connection with a rights issue, and

5.2.2 otherwise than in connection with a rights issue, up to an aggregate nominal amount equal to the section 570 amount,

as if section 561 of the Act did not apply to any such allotment

5.3 Pursuant to such authority and/or power, the board may, during such period, make offers or agreements which would or might require the allotment of securities after the expiry of such period

5.4 For the purposes of this Article 5

5.4.1 "rights issue" means an offer of equity securities open for acceptance for a period fixed by the board to holders of equity securities on the register on a fixed record date in proportion to their respective holdings of such securities or in accordance with the rights attached to them (but subject to such exclusions or other arrangements as the board may deem necessary or expedient in relation to fractional entitlements or legal or practical problems under the laws of, or the requirements of any recognised regulatory body or any stock exchange in, any country or territory),

5.4.2 "prescribed period" means any period

- (a) for which the authority conferred by Article 5 1 is granted or renewed by an ordinary resolution or a special resolution (as the case may be) stating the section 80 amount for such period, and/or
- (b) for which the power conferred by Article 5 2 is granted or renewed by a special resolution stating the section 570 amount for such period,

5.4.3 the "section 551 amount" shall be stated in the relevant ordinary resolution or special resolution (as the case may be) or any increased amount fixed by ordinary resolution,

5.4.4 the "section 570 amount" shall, for any prescribed period, be that stated in the relevant special resolution, and

5.4.5 the nominal amount of any securities shall be taken to be, in the case of rights to subscribe for or to convert any securities into shares of the Company, the nominal amount of such shares which may be allotted pursuant to such rights

S6. Variation of Rights

6.1 Subject to the provisions of the Statutes and these Articles including, without limitation, Article S3 3, all or any of the rights or privileges attached to any class of shares in the Company may be varied or abrogated in such manner (if any) as may be provided by such rights, or, in the absence of any such provision, either with the consent in writing of the holders of at least three-fourths of the nominal amount of the issued shares of that class (excluding any shares of that class held as treasury shares) or with the sanction of a special resolution passed at a separate meeting of the holders of the issued shares of that class validly held, but not otherwise. To every such separate meeting, the provisions of these Articles relating to general meetings shall apply, except that the necessary quorum at any such meeting other than an adjourned meeting shall be two persons together holding or representing by proxy at least one-third in nominal value of the issued shares of the class in question and at an adjourned meeting shall be one person holding shares of the class in question or his proxy.

6.2 Unless otherwise expressly provided by the rights attached to any shares, those rights shall be deemed to be varied by the reduction of the capital paid up on those shares and by the creation or issue of further shares ranking in priority for payment of a dividend or in respect of capital or which confer on the holders voting rights more favourable than those conferred by the first-mentioned shares, but, save in the case of the Scheme Share (the rights of which shall be deemed to be varied), shall not otherwise be deemed to be varied by the creation or issue of further shares ranking *pari passu* with them or subsequent to them.

7. Commissions and Brokerages

7.1 The Company may exercise all the powers conferred or permitted by the Statutes to pay commissions or brokerages to any person who:

7.1.1 subscribes, or agrees to subscribe (whether absolutely or conditionally) for shares in the Company, or

7.1.2 procures, or agrees to procure, subscriptions (whether absolute or conditional) for shares in the Company

7.2 Subject to the provisions of the Statutes and these Articles, such commission or brokerage may be satisfied by the payment of cash or the allotment of fully or partly paid shares or by the grant of an option to call for an allotment of shares or by any combination of such methods.

8. Trusts not Recognised

Unless ordered by a court of competent jurisdiction or required by law, the Company shall not recognise any person as holding any share upon any trust and shall not be bound by or be otherwise compelled to recognise (even if it has notice of it) any equitable, contingent, future, partial or other claim to or interest in any share other than an absolute right in the holder to the whole of the share

9. Renunciation

Subject to the provisions of the Statutes and these Articles, the board may, at any time after the allotment of shares but before any person has been entered in the register as the holder, recognise a renunciation of those shares by the allottee in favour of some other person and may accord to any allottee of a share a right to effect such renunciation on, and subject to, such terms and conditions as the board considers fit to impose

ALTERATION OF SHARE CAPITAL

S10. Increase, Consolidation, Sub-division, Cancellation and Conversion

10.1 Subject to the provisions of the Statutes and these Articles, including, without limitation, Article S3 3, the Company may, by ordinary resolution

10.1.1 consolidate, or consolidate and then divide, all or any of its share capital, other than the Scheme Share, into shares of a larger amount than its existing shares,

10.1.2 sub-divide its shares or any of them, other than the Scheme Share, into shares of a smaller amount, provided that the proportion between the amount paid up and the amount (if any) unpaid on each share resulting from such sub-division is the same as it was in the case of the share which was sub-divided. A resolution to sub-divide shares may also determine that, as between the shares resulting from such sub-division, any of them may have any preference or other advantage or deferred or qualified rights or be subject to any restriction as compared with the others,

10.1.3 cancel any shares other than the Scheme Share which, at the date of the passing of the resolution, have not been taken or agreed to be taken by any person, and diminish the amount of its share capital by the amount of the shares so cancelled, and

10.1.4 convert all or any of its paid-up shares other than the Scheme Share into stock, and reconvert that stock into paid-up shares of any denomination

10.2 Subject to any special rights or restrictions attached to them by their terms of issue, all new shares shall be subject to the provisions of these Articles with reference to allotment, payment of calls, forfeiture, lien, transfer, transmission and otherwise

11. Fractions

11.1 Subject to any direction by the Company in general meeting, whenever, as the result of any consolidation or consolidation and division of shares, any members of the Company would become entitled to fractions of shares, the board may deal with such fractions as it shall determine. In particular, the board may

11.1.1 arrange for the sale, for the best price reasonably obtainable, of the shares representing the fractions to any person (including, subject to the provisions of the Statutes, the Company) and distribute the net proceeds of the sale in due proportions amongst those members, except that any amount otherwise due to a member, being less than £3, or such other sum as the board may from time to time determine, may be retained for the benefit of the Company. For this purpose, the board may

- (a) if the share is in certificated form, authorise any person to execute a transfer of the shares sold to the purchaser of them or to his nominee,
- (b) if the share is held in uncertificated form, exercise any of the Company's powers under Article 17.4 to give effect to the sale,

and, in each case, authorise a person to enter the name of the purchaser or his nominee in the register as the holder of the shares which have been sold. The purchaser shall not be bound to see to the application of the purchase monies, and title to the shares shall not be affected by any irregularity in, or invalidity of, the proceedings relating to the sale. After the name of the purchaser or his nominee has been entered in the register in respect of such shares, the validity of the sale shall not be impeached by any person and the remedy of any person aggrieved by the sale shall be in damages only and against the Company exclusively, or

11.1.2 subject to the provisions of the Statutes, if the necessary unissued shares are available, issue to each such holder credited as fully paid up by way of capitalisation the minimum number of shares required to round up his holding to a whole number (such issue being deemed to have been effected immediately before consolidation). The amount required to pay up such shares shall be appropriated, at the board's discretion, from any sums standing to the credit of any of the Company's reserve accounts (including share premium account and capital redemption reserve fund) or to the credit of the profit and loss account and capitalised by applying the same in paying up such shares

- 11.2** Subject to the Statutes, in effecting any consolidation or consolidation and division of shares, the board may treat a member's shares held in certificated form and uncertificated form as separate holdings. The board may also cause any shares which result and which represent fractions to be entered in the register as shares in certificated form where this is desirable in order to sell them.

S12. Reduction of Capital

Subject to the provisions of the Statutes and the provisions of these Articles including, without limitation, Article S3 3, the Company may by special resolution reduce its issued share capital, any capital redemption reserve and any share premium account in any way, provided that this Article shall not apply in any way whatsoever to the Scheme Share.

S13. Purchase of Own Shares

- 13.1** Subject to the provisions of the Statutes and these Articles including, without limitation, Article S3 3, the Company may purchase all or any of its shares of any class (including any redeemable shares) in any way and to any price (whether at or above or below par) and may hold such shares as treasury shares provided that this Article shall not apply in any way whatsoever to the Scheme Share.

- 13.2** Neither the Company nor the board shall be required to select the shares to be purchased rateably or in any other particular manner as between the holders of shares of the same class or in accordance with the rights as to dividends or capital conferred by any class of shares.

- 13.3** The Company may not exercise any right in respect of treasury shares held by it, including any right to attend or vote at meetings, to participate in any offer by the Company to shareholders or to receive any distribution (including in a winding-up), but without prejudice to its right to sell the treasury shares, it shall have the right to receive an allotment of shares as fully paid bonus shares in respect of the treasury shares or to receive any amount payable on redemption of any redeemable treasury shares.

S14. Financial Assistance

The Company shall not give any financial assistance for the acquisition of shares in the Company, except and insofar as permitted by the Act and these Articles including, without limitation, Article S3 3.

SHARE CERTIFICATES

15. Right to Certificates

- 15.1** Subject to these Articles and unless the terms of allotment of the shares provide otherwise,

every person, upon becoming the holder of any shares in certificated form, shall be entitled, without charge, to one certificate for all the shares of any class registered in his name or, in the case of shares in certificated form of more than one class being registered in his name, to a separate certificate for each class of shares so registered

- 15.2** Where a member transfers part of his shares comprised in a certificate, he shall be entitled (without charge) to one certificate for the balance of shares retained by him to the extent that the balance is to be held in certificated form
- 15.3** Such certificate(s) shall be despatched to the person so entitled within two months after allotment or lodgement of a transfer, as the case may be
- 15.4** The Company shall not be bound to issue more than one certificate in respect of shares in certificated form held jointly by two or more persons. Delivery of a certificate to any one joint holder shall be sufficient delivery to all joint holders
- 15.5** The Company does not have to issue a certificate to a recognised person
- 15.6** The Company may deliver a certificate to a broker or agent who is acting for a person who is buying shares in certificated form, or who is having the shares in certificated form transferred to him
- 15.7** Every certificate of shares shall specify the number and class and the distinguishing numbers (if any) of the shares to which it relates and the amount paid up on them, and shall be issued under the seal, or bearing an imprint or representation of the seal or such other form of authentication as the board may determine, or in such other manner having the same effect as if issued under the seal as the board may approve

16. Replacement Certificates

- 16.1** If a member has two or more share certificates for shares of the same class, he may ask the Company for these to be cancelled and replaced by a single new certificate. Provided that such member pays such reasonable charge as the board may decide, the Company must comply with such a request
- 16.2** A member may ask the Company to cancel and replace a single share certificate with two or more certificates for the same total number of shares. The Company may comply with such request and may request that the member pays such reasonable charge as the board may decide
- 16.3** The board may cancel any certificate which is worn out, defaced, lost, alleged to have been lost or destroyed, and issue a replacement certificate on such terms (if any) as to provision of evidence and indemnity (with or without security) and to payment of any exceptional out-

of-pocket expenses incurred by the Company as the board may decide, and upon delivery up of the original certificate (where it is worn out or defaced)

- 16.4** In the case of shares held jointly by several persons, any such request may be made by any one of the joint holders

UNCERTIFICATED SHARES

17. Uncertificated Shares

- 17.1** Subject always to the Regulations and to the facilities and requirements of the relevant system concerned, the board may resolve that any class of shares can be held in uncertificated form and that title to such shares may be transferred by means of a relevant system and the board may make arrangements for any class of shares to be held and transferred in this form. The board may also resolve that shares of any class must cease to be held and transferred in uncertificated form

- 17.2** In accordance with and subject to the Regulations, shares held in uncertificated form may be changed to become shares held in certificated form, and shares held in certificated form may be changed to become shares held in uncertificated form

- 17.3** No provision of these Articles shall apply to shares of any class held in uncertificated form to the extent that it is in any respect inconsistent with

17.3.1 the holding of shares of that class in uncertificated form,

17.3.2 the transfer of title to shares of that class by means of a relevant system, or

17.3.3 any provision of the Regulations

- 17.4** Where any class of shares is a participating security and the Company is entitled under any provision of the Act, the Regulations or these Articles to sell, transfer or otherwise dispose of, forfeit, reallocate, accept the surrender of or otherwise enforce a lien over a share held in uncertificated form, the Company shall be entitled, subject to the provisions of the Act, the Regulations, these Articles and the facilities and requirements of the relevant system

17.4.1 to require the holder of that uncertificated share by notice to change that share into certificated form within the period specified in the notice and to hold that share in certificated form for so long as required by the Company,

17.4.2 to require the holder of that uncertificated share by notice to give any instructions necessary to transfer title to that share by means of the relevant system within the period specified in the notice,

- 17.4.3** to require the holder of that uncertificated share by notice to appoint any person to take any step, including, without limitation, the giving of any instructions by means of the relevant system, necessary to transfer that share within the period specified in the notice, and
- 17.4.4** to take any action that the board considers appropriate to achieve the sale, transfer, disposal, forfeiture, reallocation or surrender of that share or otherwise to enforce a lien in respect of that share

SHARE WARRANTS TO BEARER

S18. Share Warrants to Bearer

- 18.1** Subject to the provisions of the Statutes and these Articles, the Company may issue a share warrant to bearer with respect to any fully paid share other than the Scheme Share
- 18.2** Every share warrant to bearer shall be issued under seal, or in such other manner as the board may approve, and shall state that the bearer is entitled to the shares to which it relates and may provide by coupons or otherwise for the payment of future dividends or other monies on the shares included in it
- 18.3** A share included in a share warrant to bearer may be transferred by the delivery of the share warrant to bearer without any written transfer and without registration, and none of the other provisions of these Articles relating to the transfer of shares shall apply to any such transfer
- 18.4** The board may determine and from time to time may vary the conditions on which a share warrant to bearer shall be issued and, in particular, all or any of the conditions on which
- 18.4.1** the bearer of a share warrant shall be entitled to obtain payment of a dividend or other monies payable in respect of the shares included in it,
- 18.4.2** the bearer of a share warrant shall be entitled to attend and vote at any general meeting of the Company,
- 18.4.3** a share warrant to bearer may be surrendered for cancellation and the name of the bearer entered as a member in the register in respect of the shares included in it, and
- 18.4.4** a new share warrant to bearer or coupon may be issued in the place of one defaced, worn out, lost or destroyed, provided that a new share warrant to bearer or coupon shall only be issued to replace one that is alleged to have been lost or destroyed if the board is satisfied beyond reasonable doubt that the

original share warrant to bearer or coupon has been destroyed

- 18.5** The bearer of a share warrant shall be subject to the conditions for the time being in force in relation to share warrants, whether made before or after the issue of the share warrant, and, subject to such conditions and to the provisions of the Act, the bearer shall be deemed to be a member of the Company and shall be entitled to the same rights as if his name were entered in the register as the holder of the shares included in the share warrant to bearer
- 18.6** The Company shall not be bound to recognise (even when having notice of it) any interest in or in respect of any share represented by a share warrant to bearer, other than the bearer's absolute right to the share warrant
- 18.7** The Company shall not be responsible for any loss or damage suffered by any person by reason of the Company entering in the register, upon the surrender of a share warrant to bearer, the name of any person who is not the true and lawful owner of that share warrant to bearer

LIEN

19. Company's Lien on Shares not Fully Paid

- 19.1** The Company shall have a first and paramount lien on every share which is not fully paid up for any amount payable in respect of such share, whether the due date for payment shall have arrived or not, and such lien shall apply to all dividends from time to time declared or other monies payable in respect of such share
- 19.2** The board may at any time, either generally or in any particular case, waive any lien that has arisen or declare any share to be wholly or partly exempt from the provisions of this Article 19

20. Enforcement of Lien by Sale

- 20.1** Subject to Article 20 2, the Company may enforce its lien by selling, in such manner as the board may determine, any share subject to it
- 20.2** The Company shall only be entitled to enforce its lien where
- 20.2.1** the due date for payment of the amount in respect of which the lien exists has arrived,
- 20.2.2** notice (stating, and demanding payment of, such amount and giving notice of the intention to sell in default of such payment) has been served by the Company on the member concerned (or to any person entitled to the share by transmission), and

20.2.3 such payment is not made within 14 clear days of service of such notice

20.3 To give effect to a sale in accordance with Article 20 1, the board may

20.3.1 if the share is held in certificated form, authorise any person to execute as transferor a transfer of any share to be sold. Such transfer shall be as effective as if it had been executed by the holder (or person (if any) entitled by transmission to the share),

20.3.2 if the share is held in uncertificated form, exercise any of the Company's powers under Article 17 4 to give effect to the sale,

and, in each case, authorise a person to enter the name of the purchaser or his nominee in the register as the holder of the share which has been sold. The purchaser shall not be bound to see to the application of the purchase monies and the title to the share shall not be affected by any irregularity in, or invalidity of, the proceedings relating to the sale. After the name of the purchaser or his nominee has been entered in the register in respect of such share, the validity of the sale shall not be impeached by any person and the remedy of any person aggrieved by the sale shall be in damages only and against the Company exclusively

21. Application of Proceeds of Sale

21.1 The net proceeds of a sale in accordance with Article 20 1, after payment of the costs of the sale, shall be applied by the Company in or towards satisfaction of the amount in respect of which the lien exists so far as the same is presently payable. Subject to Article 21 2, any residue shall (subject to a like lien for sums not presently payable as existed on the shares before the sale) be paid to the member (or to any person entitled to the share by transmission) immediately before the sale

21.2 In the case of shares held in certificated form, the Company need not pay to the member any amount due in accordance with the provisions of Article 21 1 until the certificate for the share which is sold is surrendered to the Company for cancellation (or until an indemnity (with or without security) as to any lost or destroyed certificate is provided to the Company in such form as the board may decide)

CALLS ON SHARES

22. Calls

22.1 Subject to the terms of allotment of shares and provided that any monies unpaid are not payable on a date fixed in accordance with such terms of allotment, the board may make calls on the members in respect of any monies unpaid on the shares or any class of shares held by them (whether in respect of nominal value or any premium)

- 22.2** The board shall give 14 clear days' notice to each member concerned (or to any person entitled to the share by transmission) of the amount called on the shares and of when and where payment is to be made
- 22.3** Subject to Article 22 2, each member shall pay to the Company, as required by the notice referred to in that Article, the amount called on his shares
- 22.4** A call may be required to be paid by instalments
- 22.5** At any time before receipt by the Company of any sum due under a call, the call may be revoked or payment postponed in whole or in part as the board may determine
- 22.6** A call shall be deemed to have been made at the time when the resolution of the board authorising such call was passed
- 22.7** A person on whom a call is made shall remain liable even though the shares in respect of which the call was made are subsequently transferred
- 22.8** The joint holders of a share shall be jointly and severally liable for payment of all calls in respect of such share

23. Power to make Different Arrangements

Subject to the terms of allotment of shares, on the issue of shares, the board may make different arrangements, as between the holders of such shares, in the amount and the time of payment of calls

24. Interest on Calls; Costs, Charges and Expenses for Non-payment

- 24.1** If the sum payable in respect of any call is not paid on or before the day appointed for payment, the person from whom it is due and payable shall pay

24.1.1 interest on the unpaid amount, and

24.1.2 all costs, charges and expenses incurred by the Company by reason of such non-payment

- 24.2** The rate of interest payable may be fixed at the time of allotment of the share or, if no rate is fixed, shall be such rate (not exceeding, without the sanction of the Company given by ordinary resolution, 20 per cent per annum) as the board may decide

- 24.3** Such interest is payable from (and including) the day appointed for payment until (but

excluding) the day of actual payment

- 24.4** The board may waive payment of the interest, costs, charges and expenses in whole or in part

25. Payment in Advance

- 25.1** The board may, if it thinks fit, receive from any member willing to advance the same all or any part of the monies uncalled and unpaid on the shares held by him

- 25.2** The liability on the shares in respect of which a payment in advance of calls is made shall be extinguished to the extent of the amount so paid

- 25.3** The Company may pay interest on the monies paid in advance, or on so much of them as from time to time exceed the amount of the calls then made on the shares in respect of which the advance has been made, at such rate (not exceeding, without the sanction of the Company given by ordinary resolution, 20 per cent per annum) as the board may decide

- 25.4** No part of any monies paid in advance of calls shall be included or taken into account in ascertaining the amount of any dividend payable upon the shares in respect of which such advance has been made

26. Sums Due on Allotment Treated as Calls

Any amount which becomes payable in respect of a share on allotment, or at any date fixed pursuant to the terms of allotment, whether in respect of the nominal value of the share or by way of premium or as an instalment of a call, shall be deemed to be a call and, in the case of non-payment of any such amount, all the provisions of these Articles as to payment of interest, costs, charges and expenses, forfeiture or otherwise shall apply as if such sum had become due and payable by virtue of a call

FORFEITURE

27. Notice if Call Not Paid

If a call remains unpaid after it has become due and payable, the board may at any time give notice to such member (or to any person entitled to the shares by transmission) demanding payment The notice shall state

- 27.1** a date, being not less than 14 clear days from the date of the notice, by which payment of the amount of the call outstanding, any interest that may have accrued on that amount and all costs, charges and expenses incurred by the Company by reason of such non-payment shall be made,

- 27.2** the place where payment is to be made, and
- 27.3** that, if the notice is not complied with, the shares in respect of which the call was made will be liable to be forfeited

28. Forfeiture for Non-compliance

- 28.1** If the notice referred to in Article 27 is not complied with, any share in respect of which it was given may, at any time before the payment required by the notice has been made, be forfeited by a resolution of the board to that effect
- 28.2** Forfeiture shall be deemed to occur at the time of the passing of the board resolution referred to in Article 28 1
- 28.3** Forfeiture shall include all dividends declared or other monies payable in respect of the forfeited shares, but not paid before the forfeiture

29. Notice after Forfeiture

- 29.1** When any share has been forfeited, notice of the forfeiture shall be served on the person who was, before forfeiture, the holder of the share (or the person, if any, entitled by transmission to the share) but no forfeiture shall be invalidated by any omission to give such notice
- 29.2** An entry of the fact and date of forfeiture shall be made in the register

30. Disposal of Forfeited Shares

- 30.1** Until cancelled in accordance with the provisions of the Statutes, a forfeited share, together with all rights attaching to it, shall be deemed to be the property of the Company and may be sold, reallocated or otherwise disposed of either to the person who was, before the forfeiture, the holder (or the person, if any, entitled by transmission to the share) or to any other person
- 30.2** Such sale, reallocation or other disposal shall be made on such terms and in such manner as the board may determine, including (but without limitation to the generality of the preceding wording) with or without any past or accruing dividends and, in the case of re-allocation, with or without any money paid up on it by the former holder being credited as paid up on it on reallocation
- 30.3** Where, for the purposes of its disposal, a forfeited share is to be transferred to any person, the board may
- 30.3.1** if the share is held in certificated form, authorise any person to execute as

transferor a transfer of such share to the transferee,

30.3.2 if the share is held in uncertificated form, exercise any of the Company's powers under Article 17 4 to give effect to the transfer

30.4 The Company may receive the subscription or purchase monies (if any) given for the share on its re-allotment or disposal, and may register the allottee or, as the case may be, transferee as the holder of the share

30.5 The board may, at any time before any share so forfeited has been cancelled, sold, reallocated or otherwise disposed of, annul the forfeiture on such conditions as it thinks fit

30.6 A statutory declaration by a Director or the secretary that a share has been forfeited on the date stated in the declaration shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share. The person to whom the share is re-allotted or disposed of shall not be bound to see to the application of the subscription or purchase monies (if any) and the title to the share shall not be affected by any irregularity in, or invalidity of, the proceedings relating to the forfeiture or re-allotment or disposal of the share. After the name of the allottee or, as the case may be, transferee has been entered in the register in respect of such share, the validity of the re-allotment or transfer shall not be impeached by any person and the remedy of any person aggrieved by the re-allotment or transfer shall be in damages only and against the Company exclusively

31. Liabilities and Claims on Forfeiture

31.1 Any person whose shares have been forfeited shall cease to be a member in respect of them and (in the case of shares held in certificated form) shall surrender to the Company for cancellation the certificate for the shares. However, he shall remain liable to pay, and shall immediately pay, to the Company

31.1.1 all calls, interest, costs, charges and expenses owing on or in respect of such shares at the time of forfeiture, and

31.1.2 interest on such amounts. Such interest is payable from (and including) the day of actual forfeiture until (but excluding) the day of payment. The rate of such interest may be fixed at the time of allotment of the shares or, if no rate is so fixed, shall be such rate (not exceeding, without the sanction of the Company given by ordinary resolution, 20 per cent per annum) as the board may decide,

and the board may, if it thinks fit, enforce payment of such amounts without any allowance for the value of the shares at the time of forfeiture or for any subscription or purchase monies received on their reallocation or disposal. The board may also, if it thinks fit, waive payment of such amounts in whole or in part

- 31.2** Save for those rights and liabilities expressly saved by these Articles or imposed (in the case of past members) by the Statutes, the forfeiture of a share shall involve the extinction at the time of forfeiture of all interest in, and all claims and demands against, the Company in respect of the share, and all other rights and liabilities incidental to the share, as between the member whose share is forfeited and the Company

32. Surrender

The board may accept the surrender of any share liable to be forfeited and, in such case, references in these Articles to forfeiture shall include surrender

UNTRACED SHAREHOLDERS

33. Power of Sale

- 33.1** The Company shall be entitled to sell any share of a member, or any share other than the Scheme Share to which a person is entitled by transmission, at the best price reasonably obtainable, provided that

33.1.1 for a period of not less than 12 years prior to the date of publication of the advertisement referred to in Article 33 1 2 (or, if published on different dates, the first thereof) (during which at least three cash dividends (whether interim or final) shall have been paid to members of the class to which the shares concerned belong)

(a) no cheque, warrant or money order sent by the Company through the post in a pre-paid envelope addressed to the member, or to the person entitled by transmission to the share, at his address on the register (or other last known address given by such member or person to which cheques, warrants and money orders in respect of such share are to be sent) has been cashed, or

(b) all funds paid by any bank or other funds transfer system to such member or person in accordance with Article 134 1 have been returned to the Company,

33.1.2 at the expiration of such period of 12 years, the Company has given notice of its intention to sell such share by advertisement in both a national newspaper and in a newspaper circulating in the area of the address referred to in Article 33 1 1(a) above or the address at which service of notices may be effected in the manner authorised by these Articles is located,

33.1.3 the Company has not, during such period of 12 years or the further period of three months following the last of such advertisements, received any

communication in respect of such share from the member or person entitled by transmission, and

33.1.4 if the shares are listed, notice has been sent to the relevant listing authority of the Company's intention to make such sale before the publication of the advertisements

33.2 If, during the period of not less than 12 years referred to in Article 33 1 or during any period ending on the date when all the requirements of Articles 33 1 1 to 33 1 3 (inclusive) have been satisfied, any additional shares have been issued by way of a bonus issue in respect of those shares held at the beginning of, or previously so issued during, such periods, and all the requirements of Articles 33 1 2 and 33 1 3 have been satisfied in regard to such additional shares, the Company shall also be entitled to sell the additional shares

33.3 To give effect to any such sale, the board may

33.3.1 if the share is held in certificated form, authorise any person to execute as transferor a transfer of such share to the purchaser or his nominee Such transfer shall be as effective as if it had been executed by the holder (or person (if any) entitled by transmission to the share),

33.3.2 if the share is held in uncertificated form, exercise any of the Company's powers under Article 17 4 to give effect to the sale,

and, in each case, authorise a person to enter the name of the purchaser or his nominee in the register as the holder of the share which has been sold The purchaser shall not be bound to see to the application of the purchase monies, and the title to the share shall not be affected by any irregularity in, or invalidity of, the proceedings relating to the sale After the name of the purchaser or his nominee has been entered in the register in respect of such share, the validity of the sale shall not be impeached by any person and the remedy of any person aggrieved by the sale shall be in damages only and against the Company exclusively

33.4 A statutory declaration by a Director or the secretary that a share has been sold on the date stated in the declaration shall be conclusive evidence of the facts stated in it as against all persons claiming to be entitled to the share

34. Application of Proceeds of Sale

The Company shall account to the member or other person entitled to such share for the net proceeds of such sale by carrying all monies in respect of that sale to a separate account The Company shall be deemed to be a debtor and not a trustee in respect of that money for such member or other person Monies carried to such separate account may either be employed in the business of the Company or invested in such investments as the board may

from time to time think fit No interest shall be payable in respect of such monies and the Company shall not be required to account for any money earned on them

TRANSFERS OF SHARES

S35. General Provisions about Transfers of Shares

35.1 Subject to the provisions of these Articles, a member may transfer all or any of his shares to another person

35.2 The transferor shall be deemed to remain the holder of any share transferred until the name of the transferee is entered in the register in respect of it

35.3 No fee shall be charged by the Company for the registration of any transfer or any other change relating to or affecting the title to any share or the right to transfer it or for making any other entry in the register

35.4 The Company shall register any transfer of the Scheme Share as soon as practicable after the delivery to it of a duly stamped transfer of the Scheme Share

36. Transfers of Uncertificated Shares

Every transfer of shares which are in uncertificated form must be made by means of a relevant system

37. Transfers of Certificated Shares

37.1 Every transfer of shares which are in certificated form must be in writing in any usual form or in any form approved by the board

37.2 Such transfer shall be executed by or on behalf of the transferor and (in the case of a transfer of a share which is not fully paid up) by or on behalf of the transferee

37.3 The Company is entitled to retain any transfer which it registers

38. Right to Refuse Registration

38.1 The board may, in its absolute discretion and without giving any reason, refuse to register any transfer of certificated shares if

38.1.1 it is in respect of shares which are not fully paid up,

38.1.2 it is in respect of more than one class of shares Each class needs a separate share transfer form,

- 38.1.3** it is not duly stamped (if so required), and
- 38.1.4** it is not delivered for registration to the office or such other place as the board may from time to time determine, accompanied (except in the case of a transfer by a recognised person where a certificate has not been issued) by the certificate for the shares to which it relates and such other evidence as the board may reasonably require to show the right of the transferor to make the transfer
- 38.2** The board may, in its absolute discretion and without giving any reason, refuse to register any allotment or transfer of shares which is in favour of
- 38.2.1** a child, bankrupt or person of unsound mind, or
- 38.2.2** more than four joint allottees or transferees
- 38.3** If the board refuses to register any allotment or transfer of a share, it shall notify the person to whom the shares were to be allotted or transferred and, in the case of shares in certificated form, the Company must return the letter of allotment or share transfer form to the person who delivered it to the Company (except in the case of suspected fraud) Such notification shall be made no later than two months after the date
- 38.3.1** (in the case of shares held in certificated form) on which the letter of allotment or share transfer form was lodged with the Company,
- 38.3.2** (in the case of shares held in uncertificated form) on which the instruction from the Operator of the relevant system was received by the Company
- 39. Suspension of Registration and Closing of Register**
- 39.1** The register in respect of shares in certificated form and the register in respect of the Scheme Share shall remain open at all times during normal business hours
- 39.2** In the case of shares in uncertificated form, the register shall not be closed without the consent of the Operator of the relevant system

TRANSMISSION OF SHARES

40. On Death

- 40.1** The personal representatives of a deceased member shall be the only persons recognised by the Company as having any title to shares held by him alone or to which he alone is entitled, but, in the case of shares held by more than one person, only the survivor or survivors shall

be recognised by the Company as being entitled to such shares

- 40.2** Nothing in these Articles shall release the estate of a deceased member from any liability in respect of any share which had been held by him solely or jointly with another person

41. Election of Person Entitled by Transmission

- 41.1** Any person becoming entitled to a share in consequence of the death or bankruptcy of any member or of any other event giving rise to a transmission of such entitlement by operation of law may, on producing such evidence as the board may properly require, elect either to be registered as a member or to have some person nominated by him registered as a member

- 41.2** If the person so entitled elects to be registered himself, he shall give notice to the Company to that effect. If he elects to have some other person registered, he shall do this

41.2.1 (in the case of shares held in certificated form) by executing as transferor a transfer of the share to that person,

41.2.2 (in the case of shares held in uncertificated form) by a transfer by means of a relevant system

The provisions of these Articles relating to the transfer of shares (including the right of the board to decline or suspend registration) shall apply to such notice or transfer (as the case may be) as if it were a transfer by the person previously entitled to the shares

- 41.3** The board may at any time give notice requiring any such person to elect either to register himself or to transfer the share and, if such notice is not complied with within 60 days, the board may, after that time, withhold payment of all dividends and other monies payable in respect of such share until the requirements of the notice have been complied with

42. Rights on Transmission

- 42.1** When a person becomes entitled to a share in consequence of the death or bankruptcy of a member, or of any other event giving rise to a transmission of such entitlement by operation of law, the rights of the holder in relation to that share shall cease

- 42.2** However, the person so entitled to the share may give a good discharge for any dividends and other monies payable in respect of it and shall, subject to the provisions of these Articles, have the same rights to which he would be entitled if he were the holder of the share, except that he shall not, before he is registered as the holder of the share, be entitled in respect of it to receive notice of, or to exercise any rights conferred by membership in relation to, meetings of the Company or any separate meeting of the holders of any class of shares in the Company

GENERAL MEETINGS

43. Annual General Meetings

At such time and place as may be determined by the board, the Company shall hold an Annual General Meeting within six months following its accounting reference date in addition to any other General Meeting which are held in the year

44. General Meetings

44.1 The board may convene a General Meeting of the Company whenever it thinks fit

44.2 Immediately on receipt of a requisition from members in accordance with the Statutes, the board must convene a General Meeting of the Company and, in default, such meeting may be convened by requisitionists, as provided in the Statutes

44.3 At any General Meeting convened on any such requisition or by such requisitionists, the only business which shall be transacted is that stated by the requisition or proposed by the board

44.4 If, at any time, there are not sufficient Directors within the United Kingdom capable of acting to form a quorum, the Directors in the United Kingdom capable of acting may convene a General Meeting in the same manner as nearly as possible as that in which meetings may be convened by the board

NOTICE OF GENERAL MEETINGS

S45. Length and Form of Notice

45.1 Save as provided by the Statutes, an Annual General Meeting shall be called by not less than 21 clear day's notice and a General Meeting called for the passing of a resolution of which special notice has been given to the Company shall be called by not less than 14 clear days' notice and, unless otherwise provided by any of the Statutes, any other General Meetings shall be called by not less than 14 clear days' notice

45.2 Subject to the provisions of the Statutes, a meeting may be called by shorter notice if it is so agreed

45.2.1 in the case of an Annual General Meeting, by all the members entitled to attend and vote at the meeting which, for the purpose of this Article, shall include the Scheme Share, and

45.2.2 in the case of a General Meeting, by a majority in number of the members

having a right to attend and vote at the meeting, being a majority together holding not less than 95 per cent nominal value of the shares giving that right and by the Scheme Shareholder

45.3 The notice shall specify

45.3.1 whether the meeting is an Annual General Meeting or a General Meeting,

45.3.2 the date, the time and the place of the meeting,

45.3.3 the general nature of that business,

45.3.4 if the meeting is convened to consider a special resolution, the intention to propose the resolution as such, and

45.3.5 with reasonable prominence, that a member entitled to attend and vote is entitled to appoint one or more proxies to attend, speak and vote (including on a poll) instead of him and that a proxy need not also be a member

45.4 Notice of every Annual General Meeting and General Meeting shall be given to the members (other than any who, under the provisions of these Articles or of any restrictions imposed on any shares, are not entitled to receive notice from the Company), to the Directors and to the auditors

45.5 If the board, in its absolute discretion, considers that it is impractical or undesirable for any reason to hold an Annual General Meeting or a General Meeting on the date or at the time or place specified in the notice calling the Annual General Meeting or General Meeting, it may postpone the meeting to another date, time and place. When a meeting is so postponed, notice of the date, time and place of the postponed meeting shall be placed in at least one national newspaper in the United Kingdom. Notice of the business to be transacted at such postponed meeting shall not be required

S46. Omission to Send Notice

The accidental omission to send notice of a meeting or (in cases where it is sent out with the notice) a form of proxy to, or the non-receipt of either by, any person (other than the Scheme Shareholder) entitled to receive the same shall not invalidate the proceedings at that meeting

PROCEEDINGS AT GENERAL MEETINGS

S47. Quorum

47.1 No business shall be transacted at any Annual General Meeting or General Meeting unless a

quorum is present. The absence of a quorum shall not preclude the appointment of a chairman of the meeting in accordance with the provisions of these Articles, which shall not be treated as part of the business of the meeting.

47.2 The quorum for an Annual General Meeting or a General Meeting shall be two members present in person or by proxy and entitled to vote provided that at any meeting

47.2.1 the business of which includes any one or more of the resolutions mentioned in Article S3 3, or

47.2.2 the business of which includes any resolution to approve any one or more of the matters mentioned in Article S3 3

a quorum shall not be present for any purpose unless the Scheme Shareholder is present thereat either by a representative appointed in accordance with section 323(i) of the Act or by proxy

S48. Procedure if Quorum Not Present

48.1 If a quorum is not present within 30 minutes (or such longer interval as the chairman in his absolute discretion thinks fit) from the time appointed for the commencement of the meeting, or if, during a meeting, a quorum ceases to be present, the meeting, if convened by or on the requisition of members, shall be dissolved. In any other case, it shall stand adjourned to such date (being not less than 14 days nor more than 28 days later), time and place as the chairman (or, in default, the board) shall appoint.

48.2 At any such adjourned meeting the quorum shall be two members present in person or by proxy and entitled to vote provided that at any meeting

48.2.1 the business of which includes any one or more of the resolutions mentioned in Article S3 3, or

48.2.2 the business of which includes any resolution to approve any one or more of the matters mentioned in Article S3 3

a quorum shall not be present for any purpose unless the Scheme Shareholder is present thereat either by a representative appointed in accordance with section 323 of the Act or by proxy

If a quorum is not present within 15 minutes (or such longer interval as the chairman in his absolute discretion thinks fit) from the time appointed for the commencement of such adjourned meeting, or if, during the meeting, a quorum ceases to be present, the adjourned meeting shall be dissolved.

48.3 The Company shall give not less than seven clear days' notice of any such adjourned meeting. The notice shall specify the date, the time and the place of the adjourned meeting and the general nature of the business to be transacted, and shall state the quorum requirement.

49. Chairman

49.1 The chairman (if any) of the board or, in his absence, the deputy chairman (if any) of the board or, in his absence, some other Director nominated by the Directors, shall preside as chairman at every general meeting of the Company.

49.2 If neither the chairman (if any) nor the deputy chairman (if any) nor such other Director is present within 15 minutes after the time appointed for the commencement of the meeting, or none of such persons is willing to act as such, the Directors present shall select one of their number to be chairman. If only one Director is present and he is willing to act, he shall be chairman. In default, the members present in person and entitled to vote shall choose one of their number to be chairman.

49.3 The decision of the chairman on points of order, matters of procedure or arising incidentally out of the business of the meeting shall be final and conclusive, as shall be his determination, acting in good faith, whether any point or matter is of such a nature.

49.4 For the avoidance of doubt, no provision of these Articles restricts or excludes any of the powers or rights of a chairman of a meeting which are given by the general law.

50. Director's Right to Attend and Speak

A Director shall be entitled, even though he is not a member, to attend and speak at any general meeting and at any separate meeting of the holders of any class of shares or debentures in the capital of the Company.

S51. Power to Adjourn

51.1 The chairman may, with the consent of a meeting at which a quorum is present (and shall, if so directed by the meeting), adjourn any meeting to another date, time and/or place or for an indefinite period provided that in the case of any general meeting falling within the proviso to Article S47 2 any such adjournment shall be subject to the consent of any representative or proxy of the Scheme Shareholder.

51.2 Without prejudice to any other power which he may have under these Articles or which is given by the general law, the chairman may, without the need for the consent of the meeting provided that in the case of any general meeting falling within the proviso to Article S47 2

any such adjournment shall be subject to the consent of any representative or proxy of the Scheme Shareholder, interrupt or adjourn any meeting to another date, time and/or place or for an indefinite period if he is of the opinion that

51.2.1 the members wishing to attend cannot be conveniently accommodated in the place appointed for the meeting, or

51.2.2 the conduct of persons present prevents, or is likely to prevent, the proper and orderly conduct of the meeting, or

51.2.3 it has become necessary to ensure that the business of the meeting is properly considered and transacted

51.3 For the avoidance of doubt, the provisions of this Article S51 shall not apply to a meeting adjourned for want of a quorum (see Article S48)

52. Notice of Adjourned Meeting

52.1 Without prejudice to the provisions of these Articles, whenever a meeting is adjourned for 28 days or more or for an indefinite period, at least seven clear days' notice shall be given to the members (other than those who, under the provisions of these Articles or of any restrictions imposed on any shares, are not entitled to receive notice from the Company), to the Directors and to the auditors. Such notice shall specify the date, time and place of the adjourned meeting and the general nature of the business to be transacted

52.2 In all other cases, it shall not be necessary to give any notice of an adjourned meeting or of the business to be transacted at the adjourned meeting

52.3 For the avoidance of doubt, the provisions of this Article 52 shall not apply to a meeting adjourned for want of a quorum (see Article S48)

53. Business at Adjourned Meeting

The only business which shall be transacted at any adjourned meeting is that which might properly have been transacted at the meeting from which the adjournment took place

S54. Conduct and Accommodation of Members at a Meeting

54.1 The board may resolve to enable persons entitled to attend an Annual General Meeting or a General Meeting to do so by simultaneous attendance and participation at a satellite meeting place anywhere in the world. The members present in person or by proxy at satellite meeting places shall be counted in the quorum for, and shall be entitled to vote at, the meeting in question, provided that (i) in the case of a meeting falling within the proviso to

Article S47 2 the Scheme Shareholder has given its prior written consent and (ii) the chairman of the meeting is satisfied that adequate facilities are available throughout the meeting to ensure that members attending at all the meeting places are able to participate in the business for which the meeting has been convened, and to hear and see all persons who speak (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise), in the principal meeting place and any satellite meeting place, and to be heard and seen by all other persons so present in the same manner, such meeting shall be duly constituted and its proceedings valid. The chairman of the meeting shall be present at, and the meeting shall be deemed to take place at, the principal meeting place

54.2 If it appears to the chairman that the principal meeting place or any satellite meeting place is inadequate to accommodate all members entitled and wishing to attend, the meeting shall be duly constituted and its proceedings valid provided that (i) the chairman of the meeting is satisfied that adequate facilities are available throughout the meeting to ensure that a member who is unable to be accommodated is able to participate in the business for which the meeting has been convened, and to hear and see all persons who speak (whether by the use of microphones, loudspeakers, audio-visual communications equipment or otherwise), whether in the meeting place or elsewhere, and to be heard and seen by all other persons so present in the same manner and (ii) in the case of a meeting falling within the proviso to Article S47 2 the representative or proxy of the Scheme Shareholder is allowed to be present at the principal meeting place. The notice of the meeting does not have to give details of any arrangements under this Article S54 2

54.3 The board and, at any meeting, the chairman may make any arrangement and impose any requirement or restriction which it or he (as appropriate) considers appropriate to ensure the security and orderly conduct of a general meeting including, without limitation, requirements for evidence of identity to be produced by those attending the meeting, the searching of their personal property and the restriction of items which may be taken into the meeting place. The board and, at any meeting, the chairman is entitled to refuse entry to, or to eject, a person (other than any representative or proxy of the Scheme Shareholder) who refuses to comply with these arrangements, requirements or restrictions or who disrupts the proper and orderly conduct of the meeting

VOTING

S55. Method of Voting

55.1 At any Annual General Meeting or General Meeting, a resolution put to the vote of the meeting shall be decided by a show of hands unless before the show of hands, or before or immediately following the declaration of the result of the show of hands, a poll is duly demanded

55.2 Subject to the provisions of the Act, a poll may be demanded on any question by

- 55.2.1** the chairman of the meeting,
- 55.2.2** not less than five members present in person or by proxy and entitled to vote,
- 55.2.3** a member or members present in person or by proxy representing in aggregate not less than one-tenth of the total voting rights of all the members having the right to vote at the meeting,
- 55.2.4** a member or members present in person or by proxy holding shares in the Company conferring a right to vote at the meeting, being shares on which an aggregate sum has been paid up equal to not less than one-tenth of the total sum paid up on all the shares conferring that right, or
- 55.2.5** the Scheme Shareholder, present either by a representative appointed in accordance with section 323 of the Act or by proxy

A demand by a proxy for a member shall be deemed to be a demand by that member

Provided that any resolutions mentioned in Article S48 2 1 or S48 2 2 shall, in the absence of the prior written consent of the Scheme Shareholder to the contrary, be a resolution on which a poll must be taken, and in the event that a poll shall not be taken on any such resolution as aforesaid the result of any show of hands on that resolution shall be deemed to be invalid for all purposes

- 55.3** Unless a poll is so demanded and the demand is not withdrawn, a declaration by the chairman that the resolution has been carried, or carried by a particular majority, or lost or not carried by a particular majority, and an entry to that effect in the book containing the minutes of proceedings of the Company, shall be conclusive evidence of that fact without proof of the number or proportion of the votes recorded in favour of or against such resolution

56. Procedure on a Poll

- 56.1** If a poll is properly demanded, it shall be taken in such manner as the chairman of the meeting directs. He may appoint scrutineers, who need not also be members, and may fix a date, time and place for declaring the result of the poll. The result of the poll shall be deemed to be the resolution of the meeting at which the poll was demanded.
- 56.2** Any poll demanded on the election of a chairman of a meeting or on any question of adjournment shall be taken at the meeting and without adjournment. A poll demanded on any other question shall be taken at such date, time and place as the chairman directs, either at once or after an interval or adjournment (but not more than 30 clear days after the date of the demand)

- 56.3** No notice need be given of a poll not taken immediately if the date, time and place at which it is to be taken are announced at the meeting at which it is demanded. In any other case, at least seven clear days' notice shall be given specifying the date, time and place at which the poll is to be taken.
- 56.4** The demand for a poll may be withdrawn, but only with the consent of the chairman. A demand so withdrawn shall validate the result (if any) of a show of hands declared before the demand was made. In the case of a poll demanded before the show of hands or the declaration of the result of it, the meeting shall continue as if the demand had not been made.
- 56.5** The demand for a poll (other than on the election of the chairman of the meeting or on any question of adjournment) shall not prevent the continuance of a meeting for the transaction of any business other than the question on which a poll has been demanded.
- 56.6** On a poll, votes may be given in person or by proxy. A member entitled to more than one vote need not, if he votes on the poll, use all his votes or cast all the votes he uses in the same way.

S57. Votes of Members

- 57.1** Subject to any terms as to voting upon which any shares may have been issued or may for the time being be held, or any suspension or abrogation of voting rights pursuant to these Articles, and subject to the provisions of these Articles including, without limitation, Article S3 3, at a meeting of the Company
- 57.1.1** every member (other than the Scheme Shareholder) present in person shall, on a show of hands, have one vote,
- 57.1.2** every member (other than the Scheme Shareholder) present in person or by proxy shall, on a poll, have one vote for every share of which he is the holder, and
- 57.1.3** the Scheme Shareholder shall have the voting rights set out in Article S3 3 7
- 57.2** In the case of joint holders of a share, the vote of the senior who tenders a vote, whether in person or by proxy, shall be accepted to the exclusion of the votes of the other joint holders. Seniority shall be determined by the order in which the names of the joint holders stand in the register.
- 57.3** A member in respect of whom an order has been made by any court or official having jurisdiction (whether in the United Kingdom or elsewhere) that he is or may be suffering from mental disorder or is otherwise incapable of running his affairs may vote, whether on a

show of hands or on a poll, by his receiver, curator bonis or other person authorised for that purpose and appointed by the court or official and any such receiver, curator bonis or other person may, on a poll, vote by proxy, provided, in each case, that evidence (to the satisfaction of the board) of the authority of the person claiming to exercise the right to vote is deposited at the office (or at such other place as is specified in accordance with these Articles for the deposit of forms of proxy) within the time limits prescribed by these Articles for the deposit of forms of proxy for use at the meeting, adjourned meeting or poll at which the right to vote is to be exercised

- 57.4** For the purposes of determining which persons may attend and vote at a general meeting, and the number of votes each such person may have, the notice of the meeting may specify a date and time by which persons must be entered on the register in order to be entitled to attend and vote at the meeting. This date and time must not be more than 48 hours before the time appointed for the commencement of the meeting (save that weekends, Christmas Day, Good Friday and any other public holiday in the UK shall not count in the 48-hour period)

58. Casting Vote of Chairman

In the case of an equality of votes, the chairman shall, both on a show of hands and on a poll, have a casting vote. This casting vote is in addition to any vote to which he may be entitled as a member or as a proxy.

59. Restriction on Voting Rights

- 59.1** The provisions of Article 71 shall apply to restrict the voting rights of members where a notice has been given in accordance with section 793 of the Act in respect of shares held by such member and the information required by such notice has not been given to the Company.

- 59.2** Unless the board otherwise determines, no member shall be entitled (in respect of any share held by him) to be present or to vote, either in person or by proxy, at any Annual General Meeting or General Meeting or at any separate meeting of the holders of any class of shares or on any poll, or to exercise any other rights conferred by membership in relation to any such meeting or poll, if any calls or other monies due and payable in respect of such share remain unpaid. Such restrictions shall cease to apply on payment of the amount outstanding and all costs, charges and expenses incurred by the Company by reason of such non-payment.

S60. Voting by Proxy

- 60.1** Subject to Article S60 3, a form appointing a proxy shall be

60.1.1 in writing in the usual form, or in such other form as may be approved by the

board,

- 60.1.2** executed by the appointor or his duly constituted attorney or, if the appointor is a corporation, under its seal or under the hand of its duly authorised officer or attorney or other person or persons authorised to sign
- 60.2** The signature on such appointment need not be witnessed Where the appointment of a proxy is signed on behalf of the appointor by an attorney, the power of attorney or a copy thereof certified notarially or in some other way approved by the Directors must (failing previous registration with the Company) be submitted to the Company, failing which the appointment may be treated as invalid
- 60.3** Subject to the Statutes, the board may resolve to allow a proxy to be appointed by electronic form (including, but not limited to, telephone, fax or e-mail) The ability to appoint a proxy by electronic form may be subject to such limitations, restrictions or conditions as the board thinks fit In particular, but without limitation, the board may require such evidence as it considers appropriate to decide that the appointment of a proxy in this manner is effective
- 60.4** Without limiting the foregoing, in relation to any uncertificated shares, the Directors may from time to time permit appointments of a proxy to be made by means of an electronic form of an uncertificated proxy instruction, (that is, a properly authenticated dematerialised instruction within the meaning of the Regulations, and/or other instruction or notification, which is sent by means of the relevant system concerned and received by such participant in that system acting on behalf of the Company as the Directors may prescribe, in such form and subject to such terms and conditions as may from time to time be prescribed by the Directors (subject always to the facilities and requirements of the relevant system concerned)), and may in a similar manner permit supplements to, or amendments or revocations of, any such uncertificated proxy instruction to be made by like means The Directors may in addition prescribe the method of determining the time at which any such properly authenticated dematerialised instruction (and/or other instruction or notification) is to be treated as received by the Company or such participant The Directors may treat any such uncertificated proxy instruction which purports to be or is expressed to be sent on behalf of a holder of a share as sufficient evidence of the authority of the person sending that instruction to send it on behalf of that holder
- 60.5** Subject to any contrary direction contained in the form of proxy or electronic form (as defined in section 1168 of the Act) appointing a proxy, a proxy may demand or join in demanding a poll and, subject to the provisions of these Articles, may vote on any resolution or amendment of a resolution put to, or any other business which may properly come before, the meeting for which it is given, as the proxy thinks fit
- 60.6** In accordance with the Act, a proxy may speak at both an Annual General Meeting and a General Meeting, this includes any proxy appointed by the Scheme Shareholder where the

business of the meeting includes any matter referred to in Article S3 3

60.7 A proxy need not be a member of the Company

60.8 A member may appoint more than one proxy to attend on the same occasion. When two or more valid but different forms of proxy or electronic form appointing a proxy are delivered or received in respect of the same share for use at the same meeting, the one which is last validly delivered or received (regardless of its date or the date of its execution) shall be treated as replacing and revoking the other(s) as regards that share. If the Company is unable to determine which was last delivered or received, none of them shall be treated as valid in respect of that share.

60.9 The appointment of a proxy shall not preclude a member from attending and voting in person at the meeting or any adjournment of it or on any poll.

60.10 The appointment of a proxy shall, unless the contrary is stated in it, be valid for any adjournment of the meeting as well as for the meeting(s) to which it relates. No appointment of a proxy shall be valid after the expiry of 12 months from the date it is given.

60.11 The Company shall send out proxy forms, whether by post or (subject to the Act) by electronic form, to all of the persons entitled to receive notice of and to vote at any meeting and shall

60.11.1 send such proxy form with the notice convening the meeting,

60.11.2 provide for two-way voting (without prejudice to any right to abstain) on all resolutions set out in the notice of the meeting,

60.11.3 state that a member is entitled to appoint a proxy of his own choice and provide a space for the insertion of the name of such proxy,

60.11.4 state that if the proxy form is returned without any indication as to how the proxy should vote on any particular matter, the proxy will exercise his discretion as to whether, and if so how, he votes.

61. Delivery of Proxy

61.1 In order for the appointment of a proxy to be valid

61.1.1 (in the case of an appointment of a proxy by a form of proxy) the form of proxy, together with the relevant documents, if any, must be

(a) deposited at the Office (or at such other place within the United

Kingdom as may be specified in the notice convening the meeting and/or in any form of proxy or other accompanying document sent by the Company in relation to the meeting) by the relevant time, or

(b) duly delivered in accordance with Article 61 3,

61.1.2 (in the case of an appointment of a proxy by electronic form in accordance with the provisions of these Articles) the electronic form appointing the proxy, together with the relevant evidence, must be received at the address by the relevant time

61.2 For the purposes of this Article 61

61.2.1 for the purpose of appointing a proxy by electronic form, the "**address**" means the number or address which has been specified by the Company for the purpose of receiving electronic forms appointing proxies,

61.2.2 the "**relevant documents**" means the power of attorney or other authority relied on to sign the form of proxy, or a copy of such document certified by a notary or certified in some other way approved by the board,

61.2.3 the "**relevant evidence**" means all or any evidence required by the board in accordance with the provisions of Article S60 3,

61.2.4 the "**relevant time**" shall be

(a) 48 hours before the time appointed for the commencement of the meeting or adjourned meeting at which the person appointed as proxy proposes to vote (save that weekends, Christmas Day, Good Friday and any other bank holiday in the UK shall not count in the 48-hour period), or

(b) in the case of a poll taken more than 48 hours after it is demanded, 24 hours before the time appointed for the taking of the poll

61.3 If a meeting is adjourned for less than 48 hours, or if a poll is not taken immediately but is taken not more than 48 hours after it was demanded, a form of proxy may also be delivered at the adjourned meeting or at the meeting at which the poll was demanded to any Director or the secretary

62. When Votes by Proxy Valid though Authority Revoked

A vote given or poll demanded by a proxy or representative of a corporation duly authorised

(as provided in Article 63) shall be valid even though the authority of the person voting or demanding a poll has previously terminated unless notice of the termination was received by the Company

- 62.1** (in the case of a duly authorised representative of a corporation) at the Office,
- 62.2** (where the proxy was appointed by a form of proxy) at the Office (or such other place as is specified for depositing the form of proxy), or
- 62.3** (where the proxy was appointed by an electronic form) at the address (as defined in Article 61 2 1),
- in either case
- 62.4** at least 24 hours before the time appointed for the commencement of the meeting or adjourned meeting at which such vote is given, or
- 62.5** (in the case of a poll taken otherwise than at or on the same day as the meeting or adjourned meeting) at least 24 hours before the time appointed for the taking of the poll at which the vote is cast

63. Corporate Representative

- 63.1** A member which is a corporation may, by resolution of its directors or other governing body, authorise such person as it thinks fit to act as its representative at any meeting of the Company or at any separate meeting of the holders of any class of shares. The person so authorised shall be entitled to exercise the same powers on behalf of the corporation (in respect of that part of the corporation's holding to which the authorisation relates) as that corporation could exercise if it were an individual member. The corporation shall, for the purposes of these Articles, be deemed to be present in person at any such meeting if a person so authorised is present at it, and all references to attendance and voting in person shall be construed accordingly
- 63.2** A Director, the secretary or some person authorised for the purpose by the secretary may require the representative to produce a certified copy of the resolution so authorising him before permitting him to exercise his powers

S64. Objection to or Error in Voting

No objection shall be raised to the qualification of any voter, or to the counting of, or failure to count, any vote, except at the meeting or adjourned meeting at which the vote objected to is tendered or at which the error occurs. Any objection made in due time shall be referred to the chairman of the meeting and shall only vitiate the result of the voting if, in the opinion of the chairman, it is of sufficient magnitude to affect the decision of the meeting. The

decision of the chairman shall be final and conclusive, save that no such decision shall be capable of prejudicing the effect of any valid exercise of any voting rights attached by these Articles to the Scheme Share

S65. Amendments to Resolutions

65.1 No amendment to a special resolution (other than a clerical amendment to correct a patent error) may be considered in any circumstances

65.2 No amendment to an ordinary resolution (other than a clerical amendment to correct a patent error) may be considered unless either

65.2.1 at least 48 hours' prior written notice of the amendment has been lodged with the Company at the office, or

65.2.2 the chairman of the meeting agrees otherwise

65.3 If any amendment proposed to any resolution under consideration is ruled out of order by the chairman of the meeting, the proceedings on the substantive resolution shall not be invalidated by any error in such ruling

S66. Members' Written Resolutions

A resolution in writing, executed by or on behalf of each member who would have been entitled to vote on it if it had been proposed at an Annual General Meeting or General Meeting at which he was present, shall be as effective as if it had been passed at an Annual General Meeting or General Meeting duly convened and held. The resolution in writing may consist of several documents in the same form, each duly executed by or on behalf of one or more members, and may be in any form as the board determines, including fax and other electronic communications

S67. Confidential Information

No member present at an Annual General Meeting or a General Meeting, whether in person, by proxy or by representative, shall be entitled to require disclosure of or any information about any detail of the Company's trading, or that may relate to the conduct of the business of the Company, if the board decides that it is in the interests of the Company to keep that information confidential

CLASS MEETINGS

S68. Procedure

Any separate meeting for the holders of any class of shares shall be convened and conducted

in all respects as nearly as possible in the same way as a general meeting of the Company, and the provisions of section 334 of the Act shall (so far as applicable) apply provided that

- 68.1** no member, other than a Director, shall be entitled to notice of, or to attend, any such meeting unless he is a holder of shares of that class,
- 68.2** the quorum at any such meeting (other than an adjourned meeting) shall be two persons present in person or by proxy holding or representing by proxy at least one-third in nominal value of the issued shares of the class save in the case of a meeting of the Scheme Share in which event the Scheme Shareholder present by proxy or a representative shall be a quorum for such meeting,
- 68.3** the quorum at any adjourned meeting shall be two persons holding shares of the class in question who are present in person or by proxy save in the case of a meeting of the Scheme Share in which event the Scheme Shareholder present by proxy or representative shall be a quorum for such meeting, and
- 68.4** a poll may be demanded by any member present in person or by proxy and entitled to vote at the meeting On a poll, each member shall have one vote for every share of the class in question of which he is the holder

DISCLOSURE OF INTERESTS IN SHARES

S69. Sanctions for Non-disclosure

- 69.1** It is to be regarded as a principle of the Company that all members and persons interested in shares of the Company shall comply with those provisions of Part 22 of the Act whereby the Company is empowered by notice in writing to require any member or other person as aforesaid within such reasonable time as is specified in the notice to disclose to the Company particulars of any interests, rights, agreements or arrangements affecting any of the shares held by that member or in which such other person as aforesaid is interested (which provisions in this article are referred to as "the statutory disclosure requirements").
- 69.2** If any holder of or any other person appearing to be interested in any shares of the Company fails within fourteen days after the date of service of such notice to comply with the statutory disclosure requirements then
- 69.2.1** if the shares are held in certificated form from the time of such failure until not more than seven days after the earlier of (a) receipt by the Company of notice that there has been a transfer of the shares pursuant to an arms length sale (as defined in article 73 below) and (b) due compliance, to the satisfaction of the Company, with the statutory disclosure requirements
- (a) (should the Directors so resolve) such holder shall not be entitled to attend or vote or to exercise any right conferred by membership at meetings of the Company in respect of all the shares for the time

being registered in the account in the register of members of the Company in respect of which such notice was served,

- (b) (in circumstances where the holding represents at least 0.25 per cent of the issued shares of the relevant class (calculated exclusive of treasury shares) and should the Directors so resolve) the payment of dividends in respect of such shares may be withheld, and
- (c) (in circumstances where the holding represents at least 0.25 per cent of the issued shares of the relevant class (calculated exclusive of treasury shares) and should the Directors so resolve) such holder shall not be entitled to transfer such shares otherwise than pursuant to an excepted transfer, or

69.2.2 if the shares are held in uncertificated form, the Directors may serve upon the registered holder of such shares a notice requiring the holder to convert his holding of such Uncertificated Shares into certificated form within such period as is specified in the notice and require the holder to continue to hold such shares in certificated form for so long as such failure continues. If the holder shall fail to do so within such time as is specified in the said notice from the Company the Directors are empowered to authorise some person to take all such steps and issue such instructions by means of the Relevant System or otherwise in the name of the holder of such shares as may be necessary to effect the conversion of such shares to certificated form and such steps shall be as effective as if they had been taken by the registered holder of the relevant Uncertificated Shares. When such conversion to certificated form shall have been effected the provisions of article 69.2.1 shall apply.

69.3 For the purposes of this article a person shall be treated as appearing to be interested in any shares if the holder of shares has been served a notice pursuant to section 793 of the Act and such notice (together with such other notices (if any) as shall have been served upon any other persons in respect of the shares in question) fails to establish the identities of those interested or who have been interested in the shares and the Company knows or has reasonable cause to believe that someone other than the holder or the persons whose identities have been revealed is or has been interested in the shares.

S70. Cessation of Sanctions

70.1 Where the sanctions under Article S69 apply in relation to any shares, they shall cease to have effect seven days following the earlier of

70.1.1 receipt by the Company of notice that the shares have been transferred by means of an excepted transfer, or

70.1.2 receipt by the Company of the information required by the notice issued pursuant to section 793 of the Act

70.2 The board may at any time give notice cancelling or suspending for a stated period the operation of the sanctions under Article S69 in whole or in part

71. Section 793 Notices

71.1 Any notice issued pursuant to section 793 of the Act may treat certificated and uncertificated shares of a holder as separate holdings and either apply only to certificated shares or to uncertificated shares or make different provision for certificated and uncertificated shares

71.2 Where, on the basis of information obtained from a member in respect of any share held by him, the Company issues a notice pursuant to section 793 of the Act to any other person, it shall, at the same time, send a copy of the notice to the member. The accidental omission to do so, or the non-receipt by the member of the copy, shall not invalidate or otherwise affect the application of Article S69

72. Approved Depositories

72.1 Where a person who appears to be interested in shares has been served with a notice pursuant to section 793 of the Act and the shares in which he appears to be interested are held by an approved depository, the provisions of Articles S69 to 71 (inclusive) shall be treated as applying only to the shares which are held by the approved depository in which that person appears to be interested and not (so far as that person's apparent interest is concerned) to any other shares held by the approved depository

72.2 While the member on which a notice pursuant to section 793 of the Act is served is an approved depository, the obligations of the approved depository as a member will be limited to disclosing to the Company any information relating to a person who appears to be interested in the shares held by it which has been recorded by it in accordance with the arrangement under which it was appointed as an approved depository

S73. Disclosure of Interests – Definitions

For the purposes of Articles S69 to 72 (inclusive)

73.1 a person, other than the member holding a share, shall be treated as appearing to be interested in that share if

73.1.1 the member has informed the Company that the person is, or may be, so interested, or

73.1.2 the Company (after taking account of any information obtained from the member or, pursuant to a notice under section 793 of the Act, from anyone

else) knows or has reasonable cause to believe that the person is, or may be, so interested,

73.2 "interested" shall be construed in the same way as it is construed for the purpose of section 793 of the Act,

73.3 reference to a person having failed to give the Company the information required by a notice, or being in default as regards supplying such information, includes reference to his having failed or refused to give all or any part of it and reference to his having given information which he knows to be false in a material particular or having recklessly given information which is false in a material particular,

73.4 the "prescribed period" means 28 days,

73.5 an "excepted transfer" means, in relation to any shares held by a member

73.5.1 a transfer pursuant to the acceptance of a takeover offer for the Company (within the meaning of section 974 of Act ,

73.5.2 a transfer in consequence of a sale made through a recognised investment exchange (as defined in the Financial Services and Markets Act 2000) or any other stock exchange outside the United Kingdom on which the Company's shares of the same class as the default shares are normally traded, or

73.5.3 a transfer which is shown to the satisfaction of the board to be made in consequence of a sale of the whole of the beneficial interest in the shares to a person who is unconnected with the member and with any other person appearing to be interested in the shares For the purposes of this Article S73 any associate (as that term is defined in section 435 of the Insolvency Act 1986) or any person appearing to be interested in such shares shall be included amongst the persons who are connected with the member

74. Section 794 – Penalty for Failure to Provide Information

Nothing contained in these Articles shall limit the power of the Company under section 794 of the Act

NUMBER OF DIRECTORS

75. Number

Unless and until otherwise determined by the Company by ordinary resolution, there shall be no maximum number of Directors, but the number of Directors shall not be less than three

ALTERNATE DIRECTORS

76. Appointment

76.1 Any Director (other than an alternate director) may, by notice delivered to the secretary at the office, or in any other manner approved by the board, appoint any other Director or any other person who is approved by the board and is willing to act to be his alternate. No appointment of an alternate director who is not already a Director shall be effective until his consent to act as a Director has been received at the office and his appointment has been approved by the board.

76.2 An alternate director shall not be required to hold any shares in the Company.

77. Revocation of Appointment

77.1 A Director may, at any time, by notice delivered to the secretary at the office, revoke the appointment of his alternate director and, subject to the provisions of Article 76, appoint another person in his place.

77.2 If a Director ceases to hold the office of Director or if he dies, the appointment of his alternate director shall then also cease. However, if any Director retires but is re-elected at the meeting at which such retirement takes effect, any valid appointment of an alternate director which was in force immediately before his retirement shall continue to operate after his re-election as if he had not so retired.

77.3 The appointment of an alternate director shall cease on the happening of any event which, if he was a Director otherwise appointed, would cause him to vacate office.

78. Participation in Board Meetings

78.1 Every alternate director shall (subject to him giving to the Company an address within the United Kingdom at which notices may be served on him) be entitled to receive notice of all meetings of the board and all committees of which his appointor is a member.

78.2 In the absence from such meetings of his appointor, an alternate director shall be entitled to attend and vote at such meetings and to exercise all the powers, rights, duties and authorities of his appointor.

78.3 A Director acting as alternate director shall have, in addition to his own vote, a separate vote at board and committee meetings for each Director for whom he acts as alternate director, however, he shall count as only one Director for the purpose of determining whether a quorum is present.

78.4 If his appointor is temporarily unable to act through ill health or disability, the signature of the alternate director to any resolution in writing of the directors shall be as effective as the signature of his appointor. To such extent as the directors may from time to time determine in relation to any committees of the directors the foregoing provisions of this paragraph shall also apply mutatis mutandis to any meeting of any such committee of which his appointor is a member.

79. Responsibility

Every person acting as an alternate director shall be deemed to be an officer of the Company, shall alone be responsible for his own acts and defaults and shall not be deemed to be the agent of his appointor.

80. Remuneration and Expenses

An alternate director shall not be entitled as against the Company to any fees for his services as an alternate. An alternate director shall be paid by the Company such expenses as might properly have been repaid to him if he had been a Director.

POWERS OF THE BOARD

S81. Powers of the Board

81.1 The Directors shall, in the performance of their functions have due regard to the principles set out in Articles S81.1.1 to S81.1.3 below insofar as by the proper exercise of their powers as Directors (including the proper exercise of all such powers as they may have to control the affairs of all undertakings which shall from time to time be subsidiary undertakings of the Company) and in accordance with their other duties as Directors of the Company those principles are capable of being observed by the Directors.

81.1.1 that the affairs of the Group shall be conducted in a manner which is not inconsistent with the objectives of the Scheme,

81.1.2 that the Group will observe and perform its obligations under the CCS Reimbursement Agreement, the PLC Reimbursement Agreement, the Services Agreement and the Funding Agreement, and

81.1.3 that the Group will conduct all Scheme Claims in accordance with best practice and appropriate legal advice.

81.2 Subject to the provisions of the Act and these Articles (including, without limitation, Article S3.3) and to any directions given by special resolution of the Company, the business of the Company shall be managed by the board which may exercise all the powers of the Company whether relating to the management of the business or not.

81.3 No alteration of these Articles and no special resolution of the Company shall invalidate any prior act of the board which would have been valid if such alteration had not been made or such special resolution had not been passed

81.4 The provisions contained elsewhere in these Articles as to any specific power of the board shall not be deemed to limit the general powers given by this Article S81

82. Powers of Directors if Less than Minimum Required Number

82.1 If the number of Directors is less than the minimum for the time being prescribed by these Articles, the remaining Director or Directors shall only act for the purpose of appointing an additional Director or Directors to make up such minimum or to convene a general meeting of the Company for the purpose of making such appointment. If there is no Director or if no Director or Directors are able or willing to act, then any two members may summon a general meeting for the purpose of appointing Directors

82.2 Any additional Director appointed by the remaining Director or Directors shall (subject to the provisions of these Articles and unless he is re-elected during such meeting) hold office only until the dissolution of the annual general meeting of the Company next following such appointment

S83. Exercise of Voting Rights

Subject to the provisions of Article 3.3.6 the board may exercise or cause to be exercised the voting rights conferred by shares in any other company held or owned by the Company, or any power of appointment to be exercised by the Company, in such manner and in all respects as it thinks fit (including the exercise of the voting rights or power of appointment in favour of the appointment of any Director as a Director or other officer or employee of such company or in favour of the payment of remuneration to the Directors, officers or employees of such company)

84. Corporate Members

The board may at any time require a corporate member to furnish any information, supported (if the board so requires) by a statutory declaration, which it may consider necessary for the purpose of determining whether or not such member is a close company within the meaning of section 414 of the Income and Corporation Taxes Act 1988

85. Provision for Employees on Cessation or Transfer of Business

The board may resolve to exercise any power conferred on the Company by the Statutes to make provision for the benefit of any person employed or formerly employed by the Company or any subsidiaries (or any member of his family, including a spouse or former

spouse or any person who is or was dependent on him) in connection with the cessation or the transfer to any person of the whole or part of the undertaking of the Company or that subsidiary

86. Overseas Register

Subject to the provisions of the Statutes, the board may exercise the powers conferred on the Company with regard to the keeping of an overseas or local or other register and may make and vary such regulations as it thinks fit in respect of the keeping of any such register

S87. Borrowing Powers

87.1 Subject to the provisions of the Statutes and these Articles including, without limitation, Article S3 3, the board may exercise all the powers of the Company

87.1.1 to borrow money,

87.1.2 to mortgage or charge all or any part of the undertaking, property and assets (present or future) and uncalled capital of the Company,

87.1.3 to issue debentures and other securities, and

87.1.4 to give security, either outright or as collateral security for any debt, liability or obligation of the Company or of any third party

87.2 The board may exercise all the powers of the Company to borrow or raise money upon or by the issue or sale of any debentures or securities on such terms as to time of repayment, rate of interest, price of issue or sale, payment of premium or bonus upon redemption or repayment or otherwise as it may determine, including (subject to the provisions of the Act) a right for the holders of debentures or securities to exchange the same for shares in the Company of any class authorised to be issued

87.3 The board may confer upon any mortgagees or persons in whom any debenture or security is vested, such rights and powers as it thinks necessary or expedient. It may vest any property of the Company in trustees for the purpose of securing any monies so borrowed or raised, and confer upon the trustees or any receiver to be appointed by them or by any debenture holder such rights and powers as the board may think necessary or expedient in relation to

87.3.1 the undertaking or property of the Company, or its management or realisation, or

87.3.2 the making, receiving or enforcing of calls on the members in respect of unpaid capital,

and otherwise, and may make and issue debentures to trustees for the purpose of further security, and any such trustees may be remunerated

- 87.4** The board may give security for the payment of any monies payable by the Company in the same manner as for the payment of monies borrowed or raised, in which case such amount shall be deemed to be included as part of the borrowings for the purposes of Article S88

S88. Limit to Borrowing Powers

- 88.1** Unless otherwise determined by the Company by ordinary resolution, the board shall restrict the Borrowings of the Company and shall, insofar as it is able, exercise all voting and other rights or powers of control exercisable by the Company in relation to its subsidiary undertakings so as to procure that the aggregate principal amount outstanding in respect of all Borrowings by the Group (exclusive of any borrowings which are owed by one Group Company to another and after deducting cash deposited) shall not, at any time, without an ordinary resolution of the Company, exceed £450 million

- 88.2** The maximum aggregate level of Borrowings stipulated by or in accordance with this Article S88 shall be increased on each anniversary of the date of the adoption of these Articles (or, if appropriate, the date upon which the maximum was last fixed by ordinary resolution in accordance with Article S88 1) by the same percentage increase as the percentage increase in the General Index of Retail Prices for all items (or such other comparable index as may be substituted for it from time to time before such anniversary) in the 12 months immediately preceding such date

- 88.3** In this Article S88

88.3.1 "**Borrowings**" means, in respect of the Group Companies, the total amount outstanding of any bank overdrafts (after deducting any credit balances) and any issued loan capital of the Group Companies and any term loans of the Group Companies and all other borrowings and indebtedness in the nature of borrowings of the Group Companies, including but not limited to liabilities under acceptances (other than normal trade bills) or acceptance credits and all uncleared cheques and (to the extent not included in bank overdrafts) all sums due under invoice discounting arrangements or factoring arrangements and directors' loan accounts but excluding amounts due under finance leases, hire purchase, lease purchase and similar arrangements,

88.3.2 "**Group**" means the Company and its subsidiary undertakings from time to time but excluding CCS,

88.3.3 "**Group Company**" means any company in the Group

89. Register of Charges

The board shall keep a register of charges in accordance with the Statutes and the fee to be paid by any person other than a creditor or member of the Company for each inspection of the register of charges to be kept under the Statutes shall be the maximum sum prescribed by the Statutes or, failing that, determined by the board

DELEGATION OF DIRECTORS' POWERS

90. Powers of Executive Directors

The board may from time to time delegate or entrust to and confer upon any Director holding executive office (including a managing Director) such of its powers, authorities and discretions (with power to sub-delegate) for such time, on such terms and subject to such conditions as it thinks fit. It may confer such powers either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the board in that respect, and may from time to time revoke, withdraw, alter or vary all or any of such powers

91. Delegation to Committees

91.1 The board may delegate any of its powers, authorities and discretions (with power to sub-delegate) (including powers or discretions relating to the remuneration of or benefits given to the Directors) for such time, on such terms and subject to such conditions as it thinks fit to any committee consisting of one or more Directors and (if thought fit) one or more other persons (provided that a majority of the members of a committee shall be Directors or alternate directors and no resolution of a committee shall be effective unless a majority of those present when it was passed are Directors or alternate directors). The board may confer such powers either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the board in that respect, and may from time to time revoke, withdraw, alter or vary all or any of such powers, and discharge any such committee in whole or in part

91.2 All committees shall, in the exercise of the powers delegated to them and in the transaction of business, conform to any mode of proceedings and regulations which may be prescribed by the board. Subject to that, the proceedings of any committee shall be governed by such of these Articles as regulate the proceedings of the board, so far as they are capable of applying

91.3 References in these Articles to committees include sub-committees permitted under these Articles

92. Local and Divisional Management

92.1 The board may establish any local or divisional boards or agencies for managing any of the affairs of the Company in any locality in relation to any business, either in the United

Kingdom or elsewhere, and it may appoint any person to be a member of such local or divisional board, or a manager or agent, and may fix his remuneration

92.2 The board may delegate to any local or divisional board, manager or agent so appointed any of its powers, authorities and discretions (with power to sub-delegate) and may authorise the members for the time being of any such local or divisional board, or any of them, to fill up any vacancies and to act even though there are vacancies, and any such appointment or delegation may be made for such time, on such terms and subject to such conditions as the board thinks fit. The board may confer such powers either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the board in that respect, and may from time to time revoke, withdraw, alter or vary all or any of such powers

92.3 Subject to any terms and conditions expressly prescribed by the board, the proceedings of any local or divisional board or agency with two or more members shall be governed by such of these Articles as regulate the proceedings of the board, so far as they are capable of applying

93. Power of Attorney

The board may, by power of attorney or otherwise, appoint any person or persons to be the agent of the Company and may delegate to any such person or persons any of its powers, authorities and discretions (with power to sub-delegate), in each case for such purposes and for such time, on such terms (including, but not limited to, remuneration and the protection and convenience of persons dealing with the agent) and subject to such conditions as it thinks fit. The board may confer such powers either collaterally with, or to the exclusion of and in substitution for, all or any of the powers of the board in that respect, and may from time to time revoke, withdraw, alter or vary all or any of such powers

94. Associate Directors

The board may appoint any person (not being a Director) to any office or employment having a designation or title including the word "Director", or attach to any existing office or employment with the Company such designation or title, and may terminate any such appointment or the use of such designation or title. The inclusion of the word "Director" in the designation or title of any such office or employment shall not imply that such person is, or is deemed to be, or is empowered in any respect to act as, a Director of the Company for any of the purposes of the Statutes or these Articles

APPOINTMENT AND RETIREMENT OF DIRECTORS

95. Power of the Company to Appoint Directors

Subject to the provisions of the Statutes and of these Articles, the Company may by ordinary resolution appoint any person who is willing to act as a Director, either to fill a vacancy or

as an addition to the existing board

96. Power of the Board to Appoint Directors

96.1 Without prejudice to the power of the Company to appoint any person to be a Director pursuant to these Articles but subject to the provisions of the Statutes and of these Articles, the board may, at any time, appoint any person who is willing to act as a Director, either to fill a vacancy or as an addition to the existing board

96.2 Any Director so appointed shall

96.2.1 (subject to the provisions of these Articles and unless he is re-elected during such meeting) hold office only until the dissolution of the annual general meeting of the Company next following such appointment, and

96.2.2 not retire by rotation at such meeting or be taken into account in determining the number of Directors who are to retire by rotation at such meeting

97. Appointment of Executive Directors

97.1 Subject to the provisions of the Statutes, the board may from time to time appoint one or more of its body to hold any employment or executive office (including that of chief executive and managing Director) for such period and on such terms as the board may determine, and (without prejudice to any claim for damages for breach of any contract of service between the Director and the Company and to any claim which may arise by operation of law) the board may revoke or terminate any such appointment

97.2 A chief executive, managing Director or other executive Director who ceases to hold the office of Director from any cause shall automatically cease to be a managing or executive Director immediately

98. Eligibility of New Directors

98.1 No person, other than a Director retiring (by rotation or otherwise), shall be eligible for appointment or reappointment as a Director at any Annual General Meeting or General Meeting, unless

98.1.1 he is recommended by the board, or

98.1.2 not less than seven nor more than 42 days before the date appointed for the meeting, notice by a member (other than the person to be proposed) entitled to attend and vote at the meeting of the intention to propose that person for appointment or reappointment, stating the particulars which would, if he were

so appointed or reappointed, be required to be included in the Company's register of Directors, together with notice given by that person of his willingness to be appointed or reappointed, is lodged at the office

98.2 A Director shall not be required to hold any shares in the Company

99. Voting on Resolution for Appointment

A resolution for the appointment of two or more persons as Directors by a single resolution shall be void unless an ordinary resolution that it shall be so proposed has first been agreed to by the meeting without any vote being given against it

100. Retirement by Rotation

100.1 At each Annual General Meeting of the Company, one-third of the Directors who are subject to retirement by rotation or, if their number is not three or a multiple of three, the number nearest to but not exceeding one-third shall retire from office but so that, if there are fewer than three Directors who are subject to retirement by rotation, one shall retire from office

100.2 In addition to the Directors required to retire by rotation under Article 100 1 (as determined in accordance with Article 101), there shall also be required to retire by rotation any Director who at an Annual General Meeting of the Company shall have been a Director at each of the preceding two Annual General Meetings of the Company, provided that

100.2.1 he was not appointed or reappointed at either such Annual General Meeting, and

100.2.2 he has not otherwise ceased to be a Director (whether by resignation, retirement, removal or otherwise) and been reappointed by General Meeting at or since either such Annual General Meeting

101. Directors Subject to Retirement

101.1 Subject to the provisions of the Statutes and of these Articles, the Directors to retire by rotation at each Annual General Meeting shall

101.1.1 exclude any Director appointed after the date of any notice convening the annual general meeting, and

101.1.2 include, so far as necessary to obtain the number required, first, any Director who wishes to retire and not offer himself for re-election, and secondly, those Directors who have been longest in office since their last appointment or

reappointment As between two or more Directors who have been in office an equal length of time, the Director to retire shall, in default of agreement between them, be determined by lot

- 101.2** The Directors to retire on each occasion (both as to number and identity) shall be determined by the composition of the board at the start of business on the date of the notice convening the annual general meeting, even though the number or identity of the Directors after that time but before the close of the meeting may change

102. Position of Retiring Director

A Director who retires at an Annual General Meeting (whether by rotation or otherwise) may, if willing to act, be reappointed If he is not reappointed or is not deemed to have been reappointed, he shall retain office until the meeting appoints someone in his place or, if it does not do so, until the end of the meeting

103. Deemed Reappointment

At any Annual General Meeting or General Meeting at which a Director retires by rotation, the Company may fill the vacancy If it does not do so, the retiring Director shall, if willing, be deemed to have been reappointed, unless it is expressly resolved not to fill the vacancy or a resolution for the reappointment of the Director is put to the vote of the meeting and lost

REMOVAL AND DISQUALIFICATION OF DIRECTORS

104. Removal by Ordinary Resolution

In addition to any power of removal conferred by the Statutes and without prejudice to any claim for damages which he may have for breach of any contract of service between him and the Company and to any claim which may arise by operation of law, the Company may by ordinary resolution remove any Director before the expiration of his period of office, and, subject to the provisions of the Statutes and of these Articles, the Company may by ordinary resolution appoint another person who is willing to act to be a Director in his place Any person so appointed shall be treated, for the purposes of determining the time at which he or any other Director is to retire, as if he had become a Director on the day on which the person in whose place he is appointed was last appointed or reappointed a Director

105. Vacation of Office by Director

- 105.1** Without prejudice to the provisions for retirement (by rotation or otherwise) contained in these Articles, the office of a Director shall be vacated if

105.1.1 he resigns by notice delivered to the secretary at the office or tendered at a

board meeting,

105.1.2 he ceases to be a Director by virtue of any provision of the Statutes, is removed from office pursuant to these Articles or becomes prohibited by law from being a Director,

105.1.3 he becomes bankrupt, has an interim receiving order made against him, makes any arrangement or composition with his creditors generally or applies to the Court for an interim order under the Insolvency Act 1986 in connection with a voluntary arrangement under the Insolvency Act 1986,

105.1.4 he is or may be suffering from mental disorder or is otherwise incapable of running his affairs and either

(a) an order is made by any court or official having jurisdiction for the appointment of a receiver, curator bonis or other person to exercise powers with respect to his property and affairs, or

(b) he is admitted to hospital following an application for admission for treatment under the Mental Health Act 1983 or any similar legislation in any other jurisdiction,

and the board resolves that his office be vacated,

105.1.5 both he and his alternate director (if any) appointed pursuant to the provisions of these Articles have been absent, without the permission of the board, from board meetings for six consecutive months, and the board resolves that his office be vacated, or

105.1.6 his contract for his services as a Director expires or is terminated for any reason and is neither renewed nor a new contract granted within 14 days, or

105.1.7 (without prejudice to any claim for damages which he may have for breach of any contract of service between him and the Company and to any claim which may arise by operation of law) he is removed from office by a notice addressed to him at his last known address and signed by all his co-Directors. An alternate director appointed by the Director to whom such notice is being given and acting in his capacity as such shall not be required to sign such notice, and a Director and any alternate director appointed by him and acting in his capacity as such shall constitute a single Director for this purpose, so that the signature of either of them on such notice shall be sufficient

105.2 If the office of a Director is vacated for any reason, he shall cease to be a member of any committee

- 105.3** A resolution of the board declaring a Director to have vacated office under the terms of this Article 105 shall be conclusive as to the fact and grounds of vacation stated in the resolution

REMUNERATION OF NON-EXECUTIVE DIRECTORS

106. Ordinary Remuneration

- 106.1** Unless otherwise determined by the Company by ordinary resolution, the Directors (other than alternate directors) who do not hold executive office shall be paid for their services as Directors such aggregate fees (not exceeding £500,000 per annum) as the board may decide, to be divided among the Directors in such proportion and manner as it may determine or, in default of determination, equally
- 106.2** The maximum aggregate level of fees stipulated by or in accordance with Article 106 1 shall be increased on each anniversary of the date of the adoption of these Articles (or, if appropriate, the date upon which the maximum was last fixed by ordinary resolution in accordance with Article 106 1) by the same percentage increase as the percentage increase in the General Index of Retail Prices for all items (or such other comparable index as may be substituted for it from time to time before such anniversary) in the 12 months immediately preceding such date
- 106.3** Any fee payable pursuant to this Article 106 shall be deemed to accrue from day to day and shall be distinct from any salary, remuneration or other amounts payable to a Director pursuant to other provisions of these Articles

107. Additional Remuneration

Any Director who does not hold executive office and who serves on any committee or who devotes special attention to the business of the Company, or who otherwise performs any services on behalf of the Company or its business which, in the opinion of the board, are outside the scope of the ordinary duties of a Director, may (without prejudice to the provisions of Article 106) be paid such reasonable additional remuneration for such services, whether by way of additional fees, salary, percentage of profits or otherwise, as the board may from time to time determine

REMUNERATION OF EXECUTIVE DIRECTORS

108. Remuneration of Executive Directors

The salary or remuneration of any Director appointed to hold any employment or executive office in accordance with the provisions of these Articles shall be such as the board may from time to time determine, and may be either a fixed sum of money, or may altogether or

in part be governed by business done or profits made or otherwise determined by the board

DIRECTORS' EXPENSES

109. Expenses

Each Director shall be entitled to be repaid all reasonable travelling, hotel and other expenses properly incurred by him in the performance of his duties as Director, including any expenses incurred in attending meetings of the board or of any committees or general meetings or separate meetings of the holders of any class of shares or debentures of the Company

DIRECTORS' INTERESTS

S110. Interests

110.1 A Director who is in any way, directly or indirectly, interested in a proposed transaction or arrangement with the Company must declare, in accordance with the Act, the nature and extent of his interest to the other Directors

110.2 A Director who is in any way, directly or indirectly, interested in a transaction or arrangement that has been entered into by the Company must declare, in accordance with the Act, the nature and extent of his interest to the other Directors unless the interest has been declared under Article 110 1 above

110.3 For the purposes of Articles 110 1 and S110 2

110.3.1 the declaration of interest must be made at a meeting of the Directors or by notice in writing to the Directors in accordance with section 184 of the Act or by general notice in accordance with section 185 of the Act,

110.3.2 if the declaration proves to be or becomes inaccurate or incomplete, a further declaration must be made,

110.3.3 a declaration in respect of a proposed transaction or arrangement must be made before the company enters into the transaction or arrangement,

110.3.4 a declaration in respect of an existing transaction or arrangement must be made as soon as is reasonably practicable,

110.3.5 a declaration of an interest of which the director is not aware or where the director is not aware of the transaction or arrangement in question is not required, and

110.3.6 an interest of a person who is connected with a Director shall be treated as an

interest of the Director

110.4 A Director need not declare an interest under Articles 110 1 and S110 2 -

110.4.1 if it cannot reasonably be regarded as likely to give rise to a conflict of interest,

110.4.2 if, or to the extent that, the other Directors are already aware of it (and for this purpose the other Directors are treated as aware of anything of which they ought reasonably to be aware), or

110.4.3 if, or to the extent that, it concerns terms of his service contract that have been or are to be considered -

(a) by a meeting of the Directors, or

(b) by a committee of the Directors appointed for the purpose under the Articles

110.5 Subject to the provisions of the Act, and provided that he has disclosed to the board the nature and extent of any interest of his in accordance with Articles 110 1 and S110 2, a Director notwithstanding his office -

110.5.1 may be a party to, or otherwise interested in, any transaction or arrangement with the Company or in which the Company is otherwise interested,

110.5.2 may be a director or other officer of, or employed by, or a party to any transaction or arrangement with, or otherwise interested in, any body corporate promoted by the Company or in which the Company is otherwise interested, and

110.5.3 shall not, by reason of his office, be accountable to the Company for any benefit which he derives from any such office or employment or from any such transaction or arrangement or from any interest in any such body corporate and no such transaction or arrangement shall be liable to be avoided on the ground of any such interest or benefit

110.6 Any Director may act by himself or his firm in a professional capacity for the Company (otherwise than as auditor) and he or his firm shall be entitled to remuneration for professional services as if he were not a Director

110.7 In the case of interests arising under Article S110 1 or S110 2, save as otherwise provided in these Articles, a Director shall not vote at a meeting of the board or of a committee of the board on any resolution concerning a matter in which he has, directly or indirectly, an

interest which is material (otherwise than by virtue of his interest in shares, debentures or other securities of, or otherwise in or through, the Company) unless his interest or duty arises only because the case falls within one or more of the following paragraphs -

- 110.7.1** the resolution relates to the giving to him or a person connected with him of a guarantee, security or indemnity in respect of money lent to, or an obligation incurred by him or such a person at the request of or for the benefit of, the Company or any Subsidiary Undertaking,
- 110.7.2** the resolution relates to the giving to a third party of a guarantee, security or indemnity in respect of a debt or obligation of the Company or any Subsidiary Undertaking for which the Director or a person connected with him has assumed responsibility in whole or part and whether alone or jointly with others under a guarantee or indemnity or by the giving of security,
- 110.7.3** his interest arises by virtue of him or a person connected with him subscribing or agreeing to subscribe for any shares, debentures or other securities of the Company or any Subsidiary Undertaking or by virtue of him or a person connected with him being, or intending to become, a participant in the underwriting or sub-underwriting of an offer of any such shares, debentures, or other securities by the Company or any Subsidiary Undertaking for subscription, purchase or exchange,
- 110.7.4** the resolution relates in any way to any other company in which he is interested, directly or indirectly and whether as an officer or shareholder or otherwise howsoever, provided that he and any persons connected with him do not to his knowledge hold an interest in shares (as that term is used in Part 22 of the Act) representing one per cent or more of any class of the equity share capital of such company or of the voting rights available to members of such company (excluding any shares in the company held as treasury shares and any voting rights attached thereto),
- 110.7.5** the resolution relates in any way to an arrangement in whole or in part for the benefit of the employees of the Company or any Subsidiary Undertakings which does not award him as such any privilege or advantage not generally awarded to the employees to whom such arrangement relates,
- 110.7.6** the resolution relates in any way to the purchase or maintenance for the Directors of insurance against any liability which by virtue of any rule of law would otherwise attach to all or any of them in respect of any negligence, default, breach of duty or breach of trust in relation to the Company or any Subsidiary Undertaking

- 110.8** A Director shall not be counted in the quorum present at a meeting in relation to a resolution on which he is not entitled to vote
- 110.9** Where proposals are under consideration concerning the appointment (including fixing or varying the terms of appointment) of two or more Directors to offices or employments with the Company or a body corporate in which the Company is interested the proposals may be divided and considered in relation to each Director separately and (provided he is not for another reason precluded from voting) each of the Directors concerned shall be entitled to vote and be counted in the quorum in respect of each resolution except that concerning his own appointment
- 110.10** If a question arises at a meeting of the board or of a committee of the board as to the right of a Director to vote or be counted in the quorum and such question is not resolved by his voluntarily agreeing to abstain from voting or not to be counted in the quorum, the question may (unless the Director concerned is the chairman of the meeting in which case he shall withdraw from the meeting and the board shall elect a vice chairman to consider the question in place of the chairman), before the conclusion of the meeting, be referred to the chairman of the meeting and his ruling in relation to any Director other than himself shall be final and conclusive except in a case where the nature or extent of the interest of the Director concerned has not been fairly disclosed and provided that any such question shall, for the purposes of disclosure of the interest in the accounts of the Company, be finally and conclusively decided by a majority of the board (other than the Director concerned)

DIRECTORS' POWERS TO AUTHORISE CONFLICTS OF INTEREST

S111. Conflicts of Interest

- 111.1** The Directors may authorise, to the fullest extent permitted by law, any matter proposed to them which would otherwise result in a Director infringing his duty under section 175 of the Act to avoid a situation in which he has, or can have, a direct or indirect interest that conflicts, or possibly may conflict, with the interests of the Company and which may reasonably be regarded as likely to give rise to a conflict of interest
- 111.2** Authorisation of a matter under Article S111 1 is effective only if -
- 111.2.1** the matter has been proposed to the Directors by its being submitted in writing for consideration at a meeting of the Directors or for the authorisation of the Directors by resolution in writing and in accordance with the board's normal procedures or in such other manner as the board may approve,
 - 111.2.2** any requirement as to quorum at the meeting of the Directors at which the matter is considered is met without counting the Director in question and any other interested Director, and

- 111.2.3** the matter has been agreed to without the Director in question and any other interested Director voting or would have been agreed to if their votes had not been counted
- 111.3** Any authorisation of a matter under Article S111 1 shall extend to any actual or potential conflict of interest which may reasonably be expected to arise out of the matter so authorised
- 111.4** The board may authorise a matter pursuant to Article S111 1 on such terms and for such duration, or impose such limits or conditions on it, as it may decide and vary the terms or duration of such an authorisation (including any limits or conditions imposed on it) or revoke it. A Director shall comply with any obligations imposed on him by the Directors pursuant to any such authorisation
- 111.5** Any terms imposed by the board under Article S111 4 may include (without limitation) -
- 111.5.1** whether the Director may vote (or be counted in the quorum) at a meeting of the board or any committee or sub-committee of the board in relation to any resolution relating to the relevant matter,
 - 111.5.2** whether the Director is to be given any documents or other information in relation to the relevant matter, and
 - 111.5.3** whether the Director is to be excluded from discussions in relation to the relevant matter at a meeting of the board or any committee or sub-committee of the board or otherwise
- 111.6** The Director shall not be required to disclose any confidential information obtained in relation to the relevant matter (other than through his position as a Director of the Company) to the Company or to use or apply it in performing his duties as a Director if to do so would result in a breach of a duty or obligation of confidence owed by him in relation to or in connection with that matter
- 111.7** A Director does not infringe any duty he owes to the Company by virtue of sections 171 to 177 of the Act if he acts in accordance with such terms, limits and conditions (if any) as the board may impose in respect of its authorisation of the Director's conflict of interest or possible conflict of interest under Article S111 1
- 111.8** A Director shall not, save as otherwise agreed by him, be accountable to the Company for any benefit which he (or a person connected with him) derives from any matter authorised by the Directors under Article S111 1 and any contract, transaction or arrangement relating thereto shall not be liable to be avoided on the grounds of any such benefit

- 111.9** A reference in these Articles to a conflict of interest includes a conflict of interest and duty and a conflict of duties

DIRECTORS' INTERESTS - GENERAL

112. Directors Interests

For the purposes of Articles S110 to 112 -

- 112.1.1** an interest of a person connected with a Director shall be treated as an interest of the Director, and

- 112.1.2** section 252 of the Act shall determine whether a person is connected with a Director

- 112.2** The Company may by ordinary resolution suspend or relax to any extent, either generally or in respect of any particular matter, any provision of these Articles prohibiting a Director from voting at a meeting of the board or of a committee of the board or ratify any contract, transaction or arrangement, or other proposal, not duly authorised by reason of a contravention of any provisions of these Articles

DIRECTORS' GRATUITIES AND BENEFITS

113. Benefits

- 113.1** The board may exercise all the powers of the Company to provide

- 113.1.1** pensions or other retirement or superannuation benefits,

- 113.1.2** death or disability benefits, or

- 113.1.3** other allowances or gratuities,

by insurance or otherwise, for any person who is, or has at any time been, a Director of or employed by or in the service of the Company or any company which is a subsidiary company of the Company, or is allied to or associated with the Company or any such subsidiary, or any predecessor in business of the Company or any such subsidiary

- 113.2** The board may also exercise the powers of the Company to extend these arrangements to any family member of such person (including a spouse or former spouse) or any person who is, or was, dependent on him

- 113.3** For such purpose, the board may establish, maintain, subscribe and contribute to any scheme, trust or fund and pay premiums The board may procure any of these matters to be

done by the Company, either alone or in conjunction with any other person

- 113.4** Any Director or former Director shall be entitled to receive and retain for his own benefit any pension or other benefit provided under this Article 113 and shall not be obliged to account for it to the Company

PROCEEDINGS OF THE BOARD AND COMMITTEES

114. Board Meetings

Subject to the provisions of these Articles, the board may meet for the despatch of business, adjourn and otherwise regulate its proceedings as it thinks fit

115. Notice of Board Meetings

- 115.1** Any Director may, and the secretary at the request of a Director shall, summon a board meeting at any time by notice (which need not be in writing) served on the members of the board in accordance with the provisions of Article 159. A Director may waive the requirement that notice be given to him of any board meeting, either prospectively or retrospectively

- 115.2** A Director absent or intending to be absent from the United Kingdom may request (by notice in writing to the board) that, during his absence, notices of board meetings be sent to him at any address given by him to the Company for this purpose. If no such request is made, or if oral notice only is given of a board meeting and there is no telephone or facsimile transmission number given, it shall not be necessary to give notice of a board meeting to a Director who is absent from the United Kingdom. Where such address is outside the United Kingdom, the Company shall not be obliged to give the Director a longer period of notice than he would have been entitled to had he been present in the United Kingdom

116. Quorum

The quorum necessary for the transaction of business may be determined by the board and, until otherwise determined, shall be two Directors. A duly convened meeting of the board at which a quorum is present shall be competent to exercise all or any of the authorities, powers and discretions for the time being vested in or exercisable by the board

117. Chairman of the Board

The board may appoint one of its body as chairman to preside at every board meeting at which he is present and one or more deputy chairmen, and determine the period for which he is or they are to hold office (and may at any time remove him or them from office). If no such chairman or deputy chairman is elected, or if at any meeting neither the chairman nor a

deputy chairman is present within five minutes of the time appointed for commencement of the meeting, the Directors and (in the absence of their appointors) alternate directors present shall choose one of their number to be chairman of such meeting. In the event of two or more deputy chairmen being present, the senior of them shall act as chairman of the meeting, seniority being determined by length of office since their last appointment or reappointment. As between two or more who have held office an equal length of time, the deputy chairman to act as chairman shall be decided by those Directors and (in the absence of their appointors) alternate directors present. Any chairman or deputy chairman may also hold executive office in the Company.

118. Voting

Questions arising at any meeting shall be determined by a majority of votes. In the case of an equality of votes, the chairman shall have a second or casting vote.

119. Participation by Telephone

Provided that all persons participating in the meeting are able to hear and speak to each other throughout such meeting, any Director, Directors or alternate may validly participate in a meeting of the board or a committee through the medium of one or more conference telephones or similar form of communications equipment. A person so participating shall be deemed to be present in person at the meeting and shall accordingly be counted in a quorum and be entitled to vote. Subject to the Statutes, all business transacted in such manner by the board or a committee shall, for the purposes of these Articles, be deemed to be validly and effectively transacted at a meeting of the board or a committee, even though fewer than two Directors are physically present at the same place. Such a meeting shall be deemed to take place where the largest group of those participating is assembled or, if there is no such group, where the chairman of the meeting then is.

120. Resolution in Writing

A resolution in writing signed by all the Directors for the time being entitled to receive notice of a board meeting (not being less than a quorum), or by all members of a committee, shall be as valid and effective for all purposes as a resolution duly passed at a meeting of the board (or committee, as the case may be). The resolution in writing may consist of several documents in the same form, each signed by one or more of the Directors or members of the relevant committee, and may be in any form as the board determines including fax and other electronic communications. Such a resolution need not be signed by an alternate director if it is signed by his appointor, and a resolution signed by an alternate need not also be signed by his appointor.

121. Validity of Proceedings of the Board or Committee

All acts done by a meeting of the board, or of a committee, or by any person acting as a Director, alternate director or member of a committee shall, as regards all persons dealing in

good faith with the Company, even though it is afterwards discovered that

121.1 there was some defect in the appointment of any person or persons acting as such, or

121.2 they or any of them were or was disqualified from holding office or not entitled to vote, or had in any way vacated their or his office,

be as valid as if every such person had been duly appointed, and was duly qualified, and had continued to be a Director, alternate or member of a committee and entitled to vote

SECRETARY

122. Secretary

122.1 Subject to the provisions of the Statutes, the board shall appoint a secretary or joint secretaries and shall have power to appoint one or more persons to be an assistant or deputy secretary at such remuneration and on such terms and conditions as it thinks fit Without prejudice to any claim for damages which he may have for breach of any contract of service between him and the Company and to any claim which may arise by operation of law, the board may from time to time remove any person so appointed from office and appoint another or others in his place

122.2 Any provision of the Statutes or of these Articles requiring or authorising a thing to be done by or to a Director and the secretary shall not be satisfied by its being done by or to the same person acting both as Director and as, or in the place of, the secretary

122.3 Anything required or authorised to be done by or to the secretary may, if the office is vacant or there is for any other reason no secretary capable of acting, be done by or to any assistant or deputy secretary or, if there be no assistant or deputy secretary capable of acting, by or to any officer of the Company authorised generally or specially in that behalf by the board

122.4 Persons dealing with the Company shall be entitled to assume that each joint secretary is entitled by himself to do anything required or authorised to be done by the secretary

AUTHENTICATION OF DOCUMENTS

123. Authentication of Documents

123.1 Any Director or the secretary or any person appointed by the board for the purpose shall have power to authenticate

123.1.1 any documents affecting the constitution of the Company (including its memorandum and Articles of association),

123.1.2 any resolutions passed by the Company or the board or a committee, and

123.1.3 any books, records, documents and accounts relating to the business of the Company,

and to certify copies of them or extracts from them as true copies or extracts, and any such authentication or certification shall be conclusive and binding on all concerned

123.2 If any books, records, documents and accounts are not kept at the office, the person who holds them shall be deemed to be the person so appointed by the board for the purposes of Article 123 1

MINUTES

124. Minutes

124.1 The board shall cause minutes to be made, in books kept for the purpose, of

124.1.1 all appointments of officers made by the board,

124.1.2 all appointments of committees,

124.1.3 the names of Directors present at every meeting of the board, committees, the Company or the holders of any class of shares or debentures of the Company, and

124.1.4 all orders, resolutions and proceedings of such meetings

124.2 Any such minutes, if purporting to be signed by the chairman of the meeting at which the proceedings were held, or by the chairman of the next succeeding meeting, or the secretary, shall be sufficient evidence of the matters stated in such minutes

SEALS

125. Safe Custody

The board shall provide for the safe custody of every seal

126. Application of Seals

126.1 A seal shall only be used pursuant to the authority of a resolution of the board or of a committee

126.2 The board may determine who shall sign any document to which a seal is affixed or which is intended to take effect as if executed under seal (or, in the case of share certificates, on

which the seal is printed), either generally or in relation to a particular document or type of document. The board may also determine, either generally or in any particular case, that such signature may be dispensed with. Unless otherwise determined by the board

126.2.1 share certificates and, subject to the provisions of any document constituting the same, certificates issued in respect of any debentures or other securities need not be signed, and

126.2.2 every other document to which a seal is affixed shall be signed by one Director and the secretary or by two Directors or by one Director and witnessed by a third party

126.3 Any document signed by one Director and the secretary or by two Directors or by one Director and witnessed by a third party in accordance with the Act and expressed to be executed by the Company shall have the same effect as if executed under a seal

126.4 Nothing in these Articles shall require the Company to issue under the seal any certificate or other document which is not by law required to be so issued

127. Official Seal for Use Abroad

The Company may exercise the powers conferred by the Act with regard to having an official seal for use abroad, and such powers shall be vested in the board

128. Securities Seal

Any seal which is to be used as a securities seal shall be used only for sealing securities issued by the Company, and documents creating or evidencing securities so issued. Any such securities or documents sealed with the securities seal shall not be required to be signed

CHEQUES, BILLS AND NOTES

129. Cheques, Bills and Notes

The Directors may draw, make, accept or endorse, or authorise any other person or persons to draw, make, accept or endorse, any cheques, bills of exchange, promissory notes or other negotiable instruments, provided that every cheque, bill of exchange, promissory note or other negotiable instrument drawn, made, accepted or endorsed shall be signed by such persons or person as the Directors may appoint for the purpose

DIVIDENDS AND OTHER PAYMENTS

S130. Declaration of Dividends

Subject to the provisions of the Statutes and of these Articles including, without limitation, Article S3 3, the Company may by ordinary resolution declare a dividend to be paid to the members according to their respective rights and interests in the profits of the Company, but no dividend shall exceed the amount recommended by the board

131. No Dividend except out of Profits

No dividend shall be paid otherwise than out of profits available for distribution under the provisions of the Statutes

S132. Interim Dividends

132.1 Subject to the provisions of the Statutes and these Articles, including, without limitation, Article S3 3, the board may, if it considers that the profits of the Company available for distribution justify such payments

132.1.1 declare and pay interim dividends on shares of any class of such amounts and on such dates and for such periods as it determines, and

132.1.2 declare and pay the fixed dividend on any class of shares carrying a fixed dividend on the dates prescribed for the payment of such dividends

132.2 If the share capital is divided into different classes, the board may pay interim dividends on shares which rank after shares conferring preferred rights with regard to dividends as well as on shares with preferred rights, unless at the time of payment any preferential dividend is in arrears

132.3 Provided that the board acts in good faith, it shall not incur any liability to the holders of shares conferring preferred rights for any loss they may suffer by the lawful payment of any interim dividend on any shares ranking after those with preferred rights

S133. Entitlement to Dividends

133.1 Except as otherwise provided by the rights attached to shares, all dividends shall be declared and paid according to the amounts paid up on the shares in respect of which the dividend is paid on the record date determined by the board in respect of that dividend

133.2 No amount paid up on a share in advance of a call shall be treated for the purpose of this Article S131 as paid up on the share

133.3 Subject to Article S133 2, all dividends shall be apportioned and paid proportionately to the amount paid up on the shares during any portion or portions of the period in respect of which the dividend is paid

134. Method of Payment

134.1 The Company may pay any dividend, interest or other sum payable in respect of a share

134.1.1 in cash or by cheque, warrant or money order,

134.1.2 by any bank or other funds transfer system,

134.1.3 in respect of shares in uncertificated form, where the Company is authorised to do so by or on behalf of the holder or joint holders, by means of a relevant system (subject always to the facilities and requirements of that relevant system) Without prejudice to the generality of the preceding wording, such payment may include the sending by the Company or by any person on its behalf of an instruction to the Operator of the relevant system to credit the cash memorandum account of the holder or joint holders or, if permitted by the Company, of such person as the holder or joint holders may direct in writing, and/or

134.1.4 by such other means and to or through such person as the holder or joint holders may direct in writing

134.2 Every such cheque, warrant or money order may be sent

134.2.1 by post to the registered address of the person entitled to it,

134.2.2 in the case of joint holders (or of two or more persons being jointly entitled to a share by reason of the death or bankruptcy of a member or otherwise by operation of law), to the registered address of that person whose name stands first in the register (or, in the case of persons so entitled on death or bankruptcy, if their names are not entered in the register, to such of those persons whose surname is first alphabetically), or

134.2.3 to such person and address as the person or persons entitled may direct in writing

Every cheque, warrant or money order is sent at the risk of the person entitled to the money represented by it Without prejudice to the generality of the preceding wording, if any such cheque, warrant or money order has or is alleged to have been lost, stolen or destroyed, the board may, if the person entitled to such cheque, warrant or money order requests it, issue a

replacement cheque, warrant or money order (subject to compliance with such conditions as to evidence and indemnity and the payment of out-of-pocket expenses of the Company in connection with the request as the board thinks fit)

- 134.3** The Company shall have no responsibility for any sum lost or delayed in the course of transfer by or through any bank or other funds transfer system (including the relevant system concerned) or when it has acted on any directions given in writing by the person or persons entitled to it
- 134.4** The payment of the cheque, warrant or money order or the collection of funds from or transfer of funds by a bank or other funds transfer system in accordance with Article 134.1 or, in respect of shares in uncertificated form, the making of payment in accordance with the facilities and requirements of the relevant system concerned shall be a good discharge to the Company
- 134.5** Any joint holder or other person jointly entitled to any share may give an effective receipt for all dividends and other monies paid in respect of such share
- 134.6** Without prejudice to any other provision of these Articles, the board may withhold payment of any dividend payable to any person entitled to a share by reason of the death or bankruptcy of the holder, or of any other event giving rise to a transmission of such entitlement by operation of law, until such person has provided such evidence of his right as the board may reasonably require

135. Currency of Payment

- 135.1** Unless otherwise provided by these Articles or the rights attached to any shares, a dividend or any other monies payable in respect of a share may be declared or paid in whatever currency the board may decide
- 135.2** The board may decide that a particular approved depositary should receive dividends in a currency other than the currency in which it is declared and may make arrangements accordingly. In particular, where an approved depositary has elected or agreed to receive dividends in another currency, the board may in its discretion make arrangements with such approved depositary for payment of dividends to be made to it for value on the date on which the relevant dividend is paid, or such later date as the board may determine
- 135.3** In the event that a dividend is to be paid in a currency other than the currency in which it was declared, the rate of exchange to be used for conversion of the dividend shall be such market rate selected by the board as it shall consider appropriate as at the close of business on the last business day before
- 135.3.1** in the case of a dividend declared by ordinary resolution in accordance with the provisions of Article S130, the date when the board announces their intention

to recommend the particular dividend, or

135.3.2 in any other case, the date when the board declares the particular dividend

135.4 The decision of the board regarding the rate of exchange shall be final and conclusive

136. Dividends Not to Bear Interest

No dividend or other monies payable by the Company on or in respect of any share shall carry a right to receive interest from the Company, unless otherwise provided by the rights attached to the shares

137. Calls or Debts may be Deducted from Dividends

The board may deduct from any dividend or other monies payable to any person on or in respect of a share all such sums as may be due from him to the Company on account of calls or otherwise in relation to shares of the Company. Monies deducted in this way may be used to pay such amounts owed to the Company in relation to such shares

138. Unclaimed Dividends etc.

All unclaimed dividends, interest or other sums payable may be invested or otherwise made use of by the board for the benefit of the Company until claimed. All dividends unclaimed for a period of 12 years after having been declared or becoming due for payment shall be forfeited and cease to remain owing by the Company. The payment of any unclaimed dividend, interest or other sum payable by the Company on or in respect of any share into a separate account shall not constitute the Company a trustee, and the Company shall not be liable to pay interest, in respect of it

139. Uncashed Dividends

If

139.1 on two consecutive occasions

139.1.1 cheques, warrants or money orders for dividends or other monies payable in respect of a share sent by the Company to the person entitled to it are returned to the Company or left uncashed during the period for which they are valid, or

139.1.2 any transfer by a bank or other funds transfer system has not been satisfied, or

139.2 following one such occasion, reasonable enquiries have failed to establish any new address of the registered holder,

the Company shall not be obliged to send or transfer any dividends or other monies payable in respect of that share due to that person until he notifies the Company of an address to be used for the purpose

S140. Waiver of Dividend

The waiver in whole or in part of any dividend on any share shall be effective only if such waiver is in writing (whether or not executed as a deed) signed by the shareholder (or, the person entitled to the share in consequence of the death or bankruptcy of the holder or otherwise by operation of law) and delivered to the Company and if or to the extent that the same is accepted as such or acted upon by the Company

141. Payment of Dividends in Kind

141.1 Without prejudice to any other provision of these Articles, including, without limitation, Article S3 3, the board may, with the authority of an ordinary resolution of the Company, direct that payment of all or part of any dividend declared may be satisfied by the distribution of specific assets (and, in particular, of paid up shares or debentures of any other company)

141.2 The board may settle any difficulty which arises in relation to the distribution, as it thinks fit, and, in particular, may

141.2.1 ignore fractions, or issue certificates for fractions, or authorise any person to sell and transfer fractions,

141.2.2 fix the value for the distribution of such specific assets or any part of them,

141.2.3 determine that cash payments may be made to any members on the basis of the value so fixed in order to secure equality of distribution, and/or

141.2.4 vest any such assets in trustees on trust for the persons entitled to the dividend

SCRIP DIVIDENDS AND DIVIDEND REINVESTMENT

S142. Payment of Scrip Dividends

142.1 Without prejudice to any other provision of these Articles, including, without limitation, Article S3 3, the board may, with the prior authority of an ordinary resolution of the Company, offer holders of ordinary shares the right to elect to receive further ordinary shares, credited as fully paid, instead of cash in respect of all or part of any dividend or dividends specified by the ordinary resolution

142.2 The board may, in its absolute discretion, exclude or restrict the offer to elect to receive new

shares where it considers that this is necessary or desirable to comply with legal or practical problems under the laws of any territory, or the requirements of any recognised regulatory body or any stock exchange in any territory

142.3 The board may offer holders the right to elect to receive new shares instead of cash for

142.3.1 the next dividend, or

142.3.2 all future dividends (if a scrip dividend alternative is made available) until such time as they notify the Company that they no longer wish to receive new shares

142.4 The following provisions shall apply where payment of a dividend is satisfied in accordance with Article S140 1

142.4.1 the ordinary resolution may specify a particular dividend or may relate to all or any dividends declared or paid within a specified period,

142.4.2 a holder is entitled to such number of new shares whose total relevant value is as near as possible to the cash amount (disregarding any associated tax credit) he would have received, but not in excess of it For such purpose, the "relevant value" of an ordinary share in the Company shall be the average market value of such shares for the five dealing days commencing, and including, the day when such shares are first quoted "ex-dividend" or a later day chosen by the board The "average market value" shall be calculated

(a) by reference to the last price for a fully paid share of that class of the Company on AIM , as published in the Daily Official List of the London Stock Exchange Plc, or

(b) in such other manner as may be determined by or in accordance with the ordinary resolution, but shall never be less than the par value of the new share,

142.4.3 the board may make such provisions as it considers necessary or expedient in relation to any offer to be made pursuant to this Article S140, including (but not limited to)

(a) the giving of notice to shareholders of the right of election offered to them,

(b) the provision of forms of election (whether in respect of a particular dividend or dividends generally),

- (c) determining the procedure for making and revoking such elections,
- (d) specifying the place at which, and the latest time by which, forms of election and any other relevant documents must be lodged in order to be effective, and
- (e) payment in cash to holders in respect of their fractional entitlements, provision for the accrual, retention or accumulation of all or part of the benefit of fractional entitlements to or by the Company or to or by or on behalf of any holder or the application of any accrual, retention or accumulation to the allotment of fully paid shares to any holder or any other provision for fractional entitlements,

142.4.4 the relevant dividend (or that part of the dividend in respect of which a right of election has been offered) shall not be declared or payable on shares in respect of which an election has been duly made ("**elected shares**"), instead, additional shares of the relevant class shall be allotted to the holders of the elected shares on the basis of allotment calculated as stated in Article S142 4 2. For such purpose, the board may capitalise, out of any amount for the time being standing to the credit of any reserve or fund (including any share premium account or capital redemption reserve) or any of the profits which could otherwise have been applied in paying dividends in cash as the board may determine, a sum equal to the aggregate nominal amount of the additional shares to be allotted on that basis, and apply it in paying up in full the appropriate number of unissued shares for allotment and distribution to the holders of the elected shares on such basis. A board resolution capitalising any part of any reserve or profits as mentioned in this Article S142 4 4 shall have the same effect as if such capitalisation had been declared by ordinary resolution of the Company in accordance with these Articles and, in relation to any such capitalisation, the board may exercise all the powers conferred on it by these Articles without need of such ordinary resolution,

142.4.5 the additional shares so allotted shall be allotted as at the record date for the dividend in respect of which the right of election has been offered, and shall rank equally in all respects with each other and with the fully paid shares of that class then in issue. Provided that they will not rank for any dividend or other distribution or other entitlement which has been declared, made or paid by reference to such record date,

142.4.6 the board may exclude from any offer any holders of shares where the board believes that the making of such an offer to them would or might involve the contravention of the laws of any territory or that for any other reason the offer

should not be made to them, and

142.4.7 the board may, at its discretion, amend, suspend, or terminate any offer pursuant to this Article

S143. Dividend Reinvestment Generally

143.1 Subject to the provisions of these Articles including, without limitation, Article S3 2, the board may implement and maintain one or more share dividend or distribution reinvestment plans, including or instead of offering scrip dividends in accordance with Article S140 Any such plan may be suspended or terminated at any time by the board, in its absolute discretion

143.2 The terms and conditions of any such plan shall be determined by the board in its absolute discretion, and it may amend such terms and conditions as it thinks fit In particular, the board may determine that any such plan shall only be available to certain members, or to part of the dividends

143.3 Without prejudice to the provisions of Article S143 2, the terms of any such plan may give members the right

143.3.1 to elect to receive new fully paid shares instead of a cash amount,

143.3.2 to subscribe in cash for unissued shares in the Company, payable in full or by instalments,

143.3.3 to apply cash in paying up in full or by instalments any unpaid or partly paid shares held on the terms of the plan,

143.3.4 to apply cash in purchasing existing issued shares in the Company, or

143.3.5 to accept any other option or participate in any other arrangements thought by the board to be appropriate

143.4 To the extent that any provision of this Article S141 relates to offers to elect to receive new shares instead of a cash dividend, it shall be subject to the provisions of Article S140 and of any ordinary resolution passed under Article S142 1

CAPITALISATION OF PROFITS AND RESERVES

S144. Capitalisation

144.1 Subject to the provisions of these Articles including, without limitation, Article S3 2, the

board may, without any need for approval of the Company in an Annual General Meeting or General Meeting resolve to capitalise any amount

144.1.1 standing to the credit of the Company's reserves (including any share premium account, capital redemption reserve or other undistributable reserve), or

144.1.2 standing to the credit of the profit and loss account which is not required for paying any preferential dividend (whether or not such amount is available for distribution)

144.2 The board may use the amount resolved to be capitalised by setting it aside for those members on the register at the close of business on the date stated in the board resolution (or fixed as stated in such resolution) in proportion to the nominal amount of ordinary shares (whether or not fully paid) held by them, respectively. Such amount set aside may be applied

144.2.1 in or towards paying up the amounts, if any, for the time being unpaid on any shares held by them, respectively,

144.2.2 in paying up in full unissued shares or debentures of the Company of a nominal amount equal to that sum, and allotting the shares or debentures credited as fully paid up, to the members, or as they may direct, in those proportions, or

144.2.3 partly in one way and partly in the other,

provided that the share premium account, the capital redemption reserve and any profits which are not available for distribution may, for the purposes of this Article S144, only be applied in paying up unissued shares to be issued to members credited as fully paid

144.3 Where any difficulty arises with regard to any distribution of any capitalised reserve or other amount, the board may settle the matter as it thinks expedient, and, in particular, in the case of shares or debentures becoming distributable under this Article S142 in fractions, make such provisions by ignoring fractions or by payment in cash or otherwise as it thinks fit

144.4 The board may authorise any person to enter into an agreement with the Company on behalf of all the members entitled under the board resolution. Such an agreement is binding on all concerned. The agreement may provide for either

144.4.1 the allotment to the members respectively, credited as fully paid up, of any shares or debentures to which they may be entitled on such capitalisation, or

144.4.2 the payment up by the Company on behalf of such members (by applying their respective proportions of the profits resolved to be capitalised) of the amounts

or any part of the amounts remaining unpaid on their existing shares

For the purposes of this Article S142, unless the relevant resolution provides otherwise, if the Company holds treasury shares of the relevant class at the record date specified in the relevant resolution, it shall be treated as if it were entitled to receive the dividends in respect of those treasury shares which would have been payable if those treasury shares had been held by a person other than the Company

- 144.5** Further, the board may generally do all acts and things required to give effect to the ordinary resolution of the Company

RECORD DATES

145. Record Date

- 145.1** Regardless of any other provision of these Articles but without prejudice to the rights attached to any shares, the Company or the board may fix any time on any date as the record date for any dividend, distribution, allotment or issue. The holder or holders of shares shown on the register at the record date shall be entitled to such dividend, distribution, allotment or issue, and his or their entitlement will be based on the number of shares registered at that time
- 145.2** Such record date may be at any time on or before any date on which such dividend, distribution, allotment or issue is declared, paid or made, or after any such dividend, distribution, allotment or issue is declared

ACCOUNTS

146. Inspection of Accounts

- 146.1** The board shall cause accounting records to be kept in accordance with the Statutes
- 146.2** The accounting records of the Company shall be kept at the office or, subject to the provisions of the Statutes, at such other place as the board thinks fit, and shall always be available during business hours for inspection by the Directors and other officers
- 146.3** No member (other than a Director or other officer) shall have any right to inspect any accounting record or other document of the Company, unless
- 146.3.1** he is so entitled pursuant to the Statutes or a proper court order, or
- 146.3.2** he is authorised by the board

S147. Copy to be Sent to Members

- 147.1** This Article S147 applies to every profit and loss account and balance sheet of the Company (including all documents required by law or by the rules of any regulatory body or stock exchange to be incorporated in or annexed to such documents) which is to be laid before the Company at its Annual General Meeting (or such documents as may be required or permitted by law to be sent to members in lieu of such meeting)
- 147.2** A copy of every such document shall be sent to every member and every holder of debentures of the Company (whether or not such member or holder is entitled to receive notice of general meetings of the Company) and to the auditors at least 21 clear days before the date of the meeting. This Article shall not require a copy of any documents to which it applies to be sent to
- 147.2.1** any member or holder of debentures of whose address the Company is unaware,
 - 147.2.2** more than one of the joint holders of any shares or debentures,
 - 147.2.3** any member who has not supplied the Company with an address for service in the United Kingdom, or
 - 147.2.4** any member who is not entitled to notices pursuant to Article S150 5

148. Summary Financial Statements

Where permitted by the Statutes, the requirements of Article S147 shall be deemed to be satisfied as far as the members are concerned if, instead of the copies referred to in Article S147, a summary financial statement derived from the Company's annual accounts and the Directors' report in the form, and containing the information, prescribed by the Statutes is sent to each member or holder of the debentures of the Company

NOTICES

S149. Notices to be in Writing

Any notice to be given to or by any person pursuant to these Articles shall be in writing, except that a notice convening a meeting of the board or of a committee need not be in writing

S150. Service of Notice or Other Documents on Members

- 150.1** Subject to the provisions of the Act and these Articles including, without limitation, Article S3 3 and provided that the Company has complied with all applicable regulatory

requirements, any notice or other document may be served on, or delivered to, any member by the Company

- 150.1.1** personally,
- 150.1.2** by sending it through the post in a prepaid envelope addressed to the member at his registered address (or at any other address in the United Kingdom notified for the purpose),
- 150.1.3** by delivering it by hand to or leaving it at that address in an envelope addressed to the member,
- 150.1.4** (except in the case of a share certificate and only when the member has agreed to the sending of notices or other documents by fax) by fax sent to a fax number given by the member to the Company for the purpose of sending such notice or other document,
- 150.1.5** (except in the case of a share certificate and only when the member has agreed to the sending of notices or other documents by electronic form) by any electronic form (including, but not limited to, e-mail) sent to an electronic address given by the member to the Company for the purpose of sending such notice or other document,
- 150.1.6** (subject to and in accordance with the provisions of Article 150) by publishing such notice or other document on a website,
- 150.1.7** where the notice or other document relates to uncertificated shares, through the relevant system, or
- 150.1.8** as authorised in writing by the relevant member

150.2 However, Article S150 1 shall not affect any provision of the Act requiring offers, notices or documents to be served on, or delivered to, a member in a particular way

150.3 In the case of joint holders of a share, all notices and other documents shall be given to the person named first in the register in respect of the joint holding (ignoring any joint holding without a United Kingdom address) Notice so given shall be sufficient notice to all joint holders

150.4 If a member (or, in the case of joint holders, the person first named in the register) has a registered address outside the United Kingdom, but has notified the Company of an address within the United Kingdom at which notices or other documents may be given to him, he shall be entitled to have notices and other documents given to him at that address

Otherwise, no such member (or joint holders) shall be entitled to receive any notice or document from the Company

150.5 If, as a result of all or some of the notices, dividend warrants or other documents given or sent by the Company to a member being returned undelivered to the Company or other reasonable evidence, it is apparent that during a period of at least two consecutive years such documents have not been received by that member, then the Company shall no longer be obliged to give notices to that member until he notifies the Company of another address to be entered as his registered address, or, in the case of a member whose registered address is outside the United Kingdom, another address in the United Kingdom as his address for service

150.6 Any notice or other document to be given or delivered to a member shall be deemed to have been duly given to or delivered to any member who under Article S150 4 or S150 5 or any other provision of these Articles is not entitled to the same from the Company by exhibiting the same at the office

151. Notice by Advertisement

If, at any time, by reason of the suspension or curtailment of postal services within the United Kingdom, the Company is unable effectively to convene an Annual General Meeting or a General Meeting by sending notices through the post, the board may (subject in the case of an Annual General Meeting to section 423 of the Act), in its absolute discretion and as an alternative to any other method of service permitted by these Articles, resolve to convene an Annual General Meeting or a General Meeting by a notice advertised in at least one national newspaper. In any such case the Company shall send confirmatory copies of the notice by post if, at least seven clear days before the meeting, the posting of notices to addresses throughout the United Kingdom again becomes practicable

152. Documents Available on Websites

Subject to the provisions of the Act, and provided that the Company has complied with all applicable regulatory requirements a notice or other document may be served on, or delivered to, a member by the Company publishing such notice or other document on a website to which such member has access, provided that

152.1 the member has expressly agreed (generally or specifically) that documents or notices may be sent by means of a website to him or he has been asked (individually) to agree that documents and notices can be sent by means of a website and the Company has received no response to that request within 28 days from the date on which the request was sent,

152.2 the notice or other document actually published on the website is a notice or document to which the agreement referred to in Article 152 1 applies,

- 152.3** the member is notified, in a manner for the time being agreed for the purpose between the member and the Company and in accordance with the provisions of the Act, of
- 152.3.1** the publication of the notice or other document on a website,
 - 152.3.2** the address of that website,
 - 152.3.3** the place on such website where the notice or other document may be accessed and how it may be accessed, and
 - 152.3.4** the period of time for which the documents will be available on the website, which (in the case of a notice of a meeting and accompanying documents) must be for the period commencing with the giving of that notification and ending with the conclusion of the meeting, and
- 152.4** the notice or other document is published on that website throughout the period referred to in Article 152 3 4 However, if the documents are published on that website for a part but not all of such period, the notice or document will be treated as published throughout that period if the failure to publish the notice or other document throughout the period is attributable to circumstances which it would not be reasonable to have expected the Company to prevent or avoid

S153. Documents Sent by Email

- 153.1** Subject to any requirement of the Statutes and provided that the Company has complied with all applicable regulatory requirements, the Company may send any documents or notices to its members in electronic form and such documents or notices will be validly sent provided that
- 153.1.1** the member has agreed either generally or in respect of a specific matter (or in the case of a company is deemed to have agreed by a provision in the Act that documents or notices can be sent in electronic form),
 - 153.1.2** the documents are documents to which the agreement applies, and
 - 153.1.3** copies of the documents are sent in electronic form to the address notified by the member to the Company for that purpose

S154. Evidence of Service

- 154.1** Subject to the provisions of Article S3 3, any notice or other document
- 154.1.1** addressed to a member at his registered address or address for service in the

United Kingdom shall, if sent by post, be deemed to have been served or delivered

(a) (if prepaid as first class) 24 hours after it was posted, and

(b) (if prepaid as second class) 48 hours after it was posted

and, in proving such service, it shall be sufficient to prove that the envelope containing such notice or document was properly addressed, prepaid and put into a Post Office or any postbox subject to the control of the Post Office,

154.1.2 not sent by post but addressed to a member and delivered by hand to or left at a registered address or address for service in the United Kingdom shall be deemed to have been served or delivered on the day it was so delivered or left,

154.1.3 sent to a member by fax shall be deemed to have been served or delivered 24 hours after the fax was sent and, in proving such service, it shall be sufficient to produce a transaction report or log generated by the fax machine which evidences such fax transmission,

154.1.4 sent to a member by any other electronic form shall be deemed to have been served or delivered

(a) in the case of a notice or other document sent in an electronic form in accordance with the provisions of Article S154 1 1154 1 2 , and

(b) 24 hours after the notice or other document was sent in electronic form and, in proving such service, it shall be sufficient to produce a confirmation setting out either the total number of recipients to whom or each recipient to whom the message was sent,

154.1.5 given by publishing such notice or other document on a website in accordance with the provisions of Article 152 shall be deemed to have been served or delivered when the notice required by Article 152 3, however sent, shall be deemed to have been served in accordance with the provisions of this Article S154,

154.1.6 served or delivered through the relevant system shall be deemed to have been served or delivered when the Company, or any participant in the relevant system acting for the Company, sends the instruction relating to the notice or other document,

154.1.7 given by any other means authorised in writing by the member shall be deemed

to have been served or delivered when the Company has done what it was authorised to do by that member for service or delivery

154.2 Where notice is given by way of a newspaper advertisement, such notice shall be deemed to have been duly served on all members or person(s) entitled to receive notice at noon on the day when the advertisement appears or, if given by way of two or more advertisements which appear on different days, at noon on the last of the days when the advertisement appears

154.3 A member present in person or by proxy at any meeting of the Company or of the holders of any class of shares in the Company shall be deemed to have received due notice of the meeting and, if required, of the purposes for which it was called

154.4 Any notice or document exhibited at the office shall be deemed to have been served or delivered on that day when it was first so exhibited

S155. Record Date for Service

For the purpose of serving notices of meetings or other documents on members, whether in accordance with the Statutes, a provision in these Articles or any other document, the Company may determine that only those persons entered on the register at the close of business on a day fixed by the Company are entitled to receive such notices or other documents. This day must not be more than 14 days before the day that the notice is sent. No change in the register after that time shall invalidate that service or delivery

156. Notice Binding on Transferees etc.

Every person who, by operation of law, transfer or by any other means, becomes entitled to a share shall be bound by any notice in respect of that share (other than a notice served by the Company under section 793 of the Act) which, before his name is entered in the register, has been duly served on or delivered to a person from whom he derives his title

157. Notice in Case of Death, Bankruptcy or Mental Disorder

In the case of the death or bankruptcy of a member or of any other event giving rise to a transmission of entitlement to a share by operation of law, the Company may serve or deliver a notice or other document to the person entitled in consequence of such event as if he was the holder of a share. Such notice or other document shall be given by addressing it to him by name or by the title of representative of the deceased or trustee of the bankrupt member (or by any similar designation) at an address within the United Kingdom supplied for that purpose by the person claiming to be so entitled. Until such an address has been supplied, a notice or document may be served or delivered in any manner in which this might have been done if the death, bankruptcy or other event had not occurred. Service or delivery in accordance with this Article 157 shall be deemed to be sufficient notice to all

other persons interested in such share

158. Notices to the Company

Anyone can serve any summons, notice, order or other document on the Company or any officer of the Company

158.1 by posting it in a letter (with postage paid) to the Company or any officer of the Company at the office,

158.2 by delivering it to that address, or

158.3 in any other manner prescribed by these Articles for the serving of notice on, or the delivery of documents to, a member by the Company as may from time to time be agreed between the Company and the person so serving any such document as an effective manner of service

159. Notices to Directors

The Company may give any notice or other document to a Director

159.1 personally,

159.2 by sending it through the post in a prepaid envelope to the address given by him to the Company for this purpose,

159.3 by delivering it by hand to or leaving it at that address in an envelope addressed to him,

159.4 by fax sent to a fax number given by him to the Company for this purpose,

159.5 by any other electronic form (including, but not limited to, e-mail) sent to an address given by him to the Company for this purpose

DESTRUCTION OF DOCUMENTS

160. Document Destruction

160.1 Provided that it complies with the Regulations in relation to shares held in uncertificated form, the Company may destroy

160.1.1 any share certificate which has been cancelled, after one year from the date of such cancellation,

160.1.2 any mandate for the payment of dividends or other monies or any variation or

cancellation of the same or any notification of change of name or address, after two years from the date such mandate, variation, cancellation or notification was recorded by the Company,

160.1.3 any transfer of shares (including any documents sent to support a transfer and any documents constituting the renunciation of an allotment of shares) which has been registered, after six years from the date of registration,

160.1.4 any other document on the basis of which any entry in the register is made, after six years from the date an entry in the register was first made in respect of it,

160.1.5 any proxy form, after one year from the poll at which they were used or (if there was no poll) after one month from the meeting to which they relate, and

160.1.6 any paid dividend warrants and cheques at any time after one year from the date of actual payment

160.2 It shall be presumed conclusively in favour of the Company that

160.2.1 every entry in the register purporting to have been made on the basis of a share transfer form or other document so destroyed was duly and properly made,

160.2.2 every share transfer form so destroyed was a valid and effective transfer duly and properly registered,

160.2.3 every share certificate so destroyed was a valid certificate validly cancelled, and

160.2.4 every other document destroyed under this Article 160 was a valid and effective document in accordance with the recorded particulars of it in the books or records of the Company,

provided always that

160.2.5 the provisions of this Article 160 shall apply only to the destruction of a document in good faith and without express notice to the Company that the preservation of such document was relevant to a claim,

160.2.6 nothing contained in this Article 160 shall be construed as imposing on the Company any liability in respect of the destruction of any such document earlier than provided for in this Article 160 or in any case where the conditions of this Article 160 are not fulfilled,

160.2.7 any document referred to above may, subject to the Statutes, be destroyed before the end of the relevant period so long as a copy of such document (whether made electronically, by microfilm, by digital imaging or by any other means) has been made and is retained until the end of the relevant period, and

160.2.8 references in this Article 160 to the destruction of any document include references to its disposal in any manner

WINDING UP

S161. Power to Petition

Subject to the provisions of these Articles including, without limitation, Article S3 3, the board may present a petition to the Court in the name and on behalf of the Company for the Company to be wound up

162. Winding Up

162.1 If the Company is wound up (whether the liquidation is voluntary, under supervision of the Court or by the Court), the liquidator may, with the authority of a special resolution and any other sanction required by law, divide among the members in kind the whole or any part of the assets of the Company. This applies whether or not the assets consist of property of one kind or different kinds. For this purpose, the liquidator may set such value as he considers fair on any one or more class or classes of property, and may determine, on the basis of such valuation, how such division shall be carried out as between members or classes of members, however, if any such division is otherwise than in accordance with the existing rights of members, every member shall have the same right of dissent and other ancillary rights as if such resolution were a special resolution passed in accordance with section 110 of the Insolvency Act 1986. The liquidator may, with the same authority, transfer any part of the assets to trustees on such trusts for the benefit of members as the liquidator, with the same authority, thinks fit. The liquidation may then be closed and the Company dissolved. The liquidator shall not, however (except with the consent of the member concerned), distribute to a member any asset to which there is attached a liability or potential liability for the owner.

162.2 The power of sale of a liquidator shall include a power to sell, wholly or in part, for shares or debentures or other obligations of another company, whether it is already in existence or is about to be formed for the purposes of the sale.

INDEMNITY AND INSURANCE

163. Indemnity

163.1 In this Article 163 1

163.1.1 an "**associated company**" of the Company shall have the meaning given to it in section 256 of the Act, and

163.1.2 any reference to a conviction, judgment or refusal of relief becoming "**final**" shall have the meaning given to such phrase in sections 234(5) of the Act

163.2 Subject to and to the fullest extent permitted by the Statutes, but without prejudice to any indemnity to which he may be otherwise entitled

163.2.1 every Director and alternate director of the Company or any associated company shall be entitled to be indemnified out of the assets of the Company against all costs and liabilities incurred by him in relation to any proceedings (whether civil or criminal) which relate to anything done or omitted or alleged to have been done or omitted by him as a Director or alternate director of the Company or any associated company except that no Director or alternate director of the Company or any associated company shall be entitled to be indemnified

- (i) for any liability incurred by him to the Company or any associated company of the Company,
- (ii) for any fine imposed in criminal proceedings,
- (iii) for any sum payable to a regulatory authority by way of a penalty in respect of non-compliance with any requirement of a regulatory nature howsoever arising,
- (iv) for any costs for which he has become liable in defending any criminal proceedings in which he is convicted and such conviction has become final,
- (v) for any costs for which he has become liable in defending any civil proceedings brought by the Company or an associated company of the Company in which a final judgment has been against him, and
- (vi) for any costs for which he has become liable in connection with any application under sections 661(3) or (4) or 1157 of the Act in which the Court refuses to grant him relief and such refusal has become final,

163.2.2 every Director and alternate director of the Company or any associated company shall be entitled to have funds provided to him by the Company to meet expenditure incurred or to be incurred in any proceedings (whether civil or criminal) brought by any party which relate to anything done or omitted or alleged to have been done or omitted by him as a Director or alternative director of the Company or any associated company, provided that he will be obliged to repay such amounts not later than

- (i) in the event he is convicted in proceedings, the date when the conviction becomes final,
- (ii) in the event of judgment being given against him in proceedings, the date when the judgment becomes final, or
- (iii) in the event of the Court refusing to grant him relief on any application under sections 661(3) or (4) or 1157 of the Act, the date when the refusal becomes final,

163.2.3 every officer of the Company and/or associated company (other than a Director or alternate director of the Company or any associated company or auditor) shall be entitled to be indemnified out of the assets of the Company against all costs and liabilities incurred by him in relation to any proceedings (whether civil or criminal) which relate to anything done or omitted or alleged to have been done or omitted by him as an officer of the Company and/or associated company

164. Insurance

164.1 For the purposes of this Article 164, each of the following is a "**relevant company**"

164.1.1 the Company,

164.1.2 any holding company of the Company,

164.1.3 any body, whether incorporated or not, in which the Company or such holding company or any of the predecessors in business of the Company or of such holding company has or has had any interest, whether direct or indirect, and

164.1.4 any body, whether incorporated or not, which is in any way allied to or associated with the Company, or any holding company of the Company or such other body

164.2 For the purposes of this Article 164, each of the following is a "**relevant person**"

164.2.1 any present or former Director or other officer (other than the auditors) of any relevant company,

164.2.2 any present or former employee or any relevant company, and

164.2.3 any trustee of any pension fund or other employees' shares scheme in which employees of any relevant company are interested

164.3 Without prejudice to the provisions of Article 164, the board may exercise all the powers of the Company to purchase and maintain insurance for or for the benefit of any relevant person, including insurance against any liability for negligence, default, breach of duty or breach of trust or any other liability which may lawfully be insured against in relation to the affairs of the Company